### QUOTABLE QUOTE

'I believe Native prisoners should be learning ways to improve our environment rather than ways to destroy it. It must be remembered that Mother Earth cannot provide an easy living for mankind anymore. We have taken too much from Mother Earth and she is tired'-Elder Stan Gladstone. please see his column on page 4

#### INSIDE THS WEEK

#### MOHAWK JAIL SENTENCES

Mohawk Warriors, Lasagna and Noriega receive jail sentences. In March, 39 more go to trial—please see page 3.

#### TREATY 7 WINTER GAMES

The Treaty Seven Winter Games were a great success. Over 1,800 athletes gathered at Standoff, Alta. to compete in various competitions for the gold, silver and bronze medals please see pages 8 and 9.

### **EXCLUSIVE INTERVIEW**

In an exclusive interview with Windspeaker the new federal minister of municipal affairs (retaining the Native affairs portfolio), Tom Siddon, shares his views and personal thoughts on the Lubicon crisis, the future of Indian Affairs and self-government-please see pages 12 and 13

#### WHERE TO TURN

News...1, 2, 3 **Our Opinion...4** 



March 2, 1992

North America's Leading Native Newspaper

Volume 9 No. 24

# Female inmate claims assault

**By Judy Shuttleworth** Windspeaker Contributor

#### **EDMONTON**

Two female inmates at the **Edmonton Remand Centre say** prison administrators won't let them take drug and alcohol counselling. One of the women says guards have assaulted her.

The two women say they are being kept at the Remand centre because no other institution in Alberta will take them as prisoners. The Remand centre is designed to hold people waiting for trial and does not have the services offered by other institutions.

Their names have been changed for this article.

"Kristy", a 25-year-old woman originally from the Enoch reserve near Edmonton, says male and female guards put her through a violent stripsearch in an attempt to find tobacco hidden on her. She said she told guards where the tobacco was but a male guard put his fingers in her vagina anyway. She says she was thrown, handcuffed, into her cell.



Your Opinion...5 **Droppin' In...6 Community Events...6** Salute to Native women...7, 11 Treaty Seven...8, 9 Siddon Interview...12, 13 Edmonton...15

**AD DEADLINES** The advertising deadline for the March 16th issue isThursday, March 5 at 2:00 p.m.

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"I was crying. I was just hoping it would be over," she recalls.

"They've done it (stripsearch) to me quite a few times before but this was the worst," the four-foot-ten woman says. She says guards have also beaten her up in an elevator.

Kristy says she wants counselling because she was sexually abused as a child. Prison officials have told her she can't be released to the Poundmaker's/ Nechi Centre because she is unstable. The woman has been charged for fighting with guards and other inmates and swearing at guards. She says one of those charges was for swearing at a guard who walked in while she was taking a bath.

But Charlotte Moran, a

Please see page 2

**Bert Crowfoot** 

16-year-old Nonnie Jackson's fantastic cheerleading ability got her a performance in front of thousands during half-time at the Aloha Bowl football championship game in Hawaii two months ago. Nonnie and her younger sister Heather (please see Heather and story inside) were the only two Canadians picked out of hundreds after proving themselves during camp workouts in Los Angeles and Portland, U.S.A. The ladies are from the Goodfish Indian Nation in Alberta—please see story on page 7

# Saskatchewan Dene denied land

**By Cooper Langford** Windspeaker Staff Writer

#### OTTAWA

Ottawa has denied a claim by Dene bands in northern Saskatchewan to land in the Northwest Territories that has been promised to eastern arctic Inuit under their land claim.

In court documents responding to the Hatchet Lake, Fond du Lac and Black Lake bands lawsuit against the claim, Indian Affairs Minister Tom Siddon said the bands surrendered title to the disputed territories when they signed their treaties.

"Any Aboriginal rights (of ment. the bands) which may have existed anywhere in Canada were surrendered by Treaties 8 and 10," Siddon said in papers filed with the federal court.

Siddon also denied allegations that the government hasn't tried to preserve traditional hunting, fishing and trapping interests the bands have in the area, which is home to the Barrenland caribou.

"It is unfortunate that Saskatchewan bands have chosen to resort to courts. The government remains ready to work with them to resolve this issue through negotiation," Siddon later said in a media state-

The Saskatchewan bands are challenging the Inuit claim -the largest in Canadian history - saying Ottawa had no right to deal away land, 24,000 square kilometres in the NWT near the Saskatchewanborder. Although overlap agreements in the territory have been suggested, the bands say Ottawa has "repeatedly refused" to recognize what they call their "outstanding legal right" in the area.

According to the Indian Affairs department, the bands have received funding over the last two years to research their land use in the disputed territory. The department says the bands have

also been invited to join meetings with Ottawa and the Inuit to work out a deal that would protect their interests in the area.

The Inuit land claim will transfer 350,000 square kilometres of land in the eastern arctic to Inuit control when it is finalized. The Inuit will also receive \$580 million.

The claim has also generated concern among Inuit in northern Quebec who also fear their continuingrightsonislandsnear the eastern shore of Hudson Bay will be affected by the final settlement. They have entered into negotiations with the eastern arctic Inuit to protect their traditional use.



## News

# Latest Lubicon talks described as 'good'

By Cooper Langford Windspeaker Staff Writer

#### EDMONTON

Lubicon Chief Bernard Ominayak met with Indian Affairs Minister Tom Siddon for the first time in more than three months in an attempt to get the Lubicon claim back on track.

Although the two-hour meeting didn't get into the substance of the 50-year-old dispute, both sides are saying progress was made that could get negotiations back to the bargaining table.

"At least it didn't break things down again," said Lubicon spokesman Fred Lennarson after the private meeting between Ominayak, Siddon and Alberta Native Affairs Minister Dick Fowler.

"They're looking at differ-

ent approaches to achieving a settlement...they're talking about getting together again."

Siddon and Ominayak last met in November when the Lubicon chief tabled a counter proposal to Ottawa's so-called 'take-it-or-leave-it offer.' The federal government has offered the Lubicons up to \$45-million and a 95-square-mile reserve. Ominayak agrees to the land base but wants \$170-million for band start up costs and compensation for royalties for years of uncompensated work on traditional lands.

Ominayak, who feared Ottawa would only present a variation on the 'take-it-or-leave-it' offer, described the latest talks as "good."

"I hope it leads to a positive resolution," he said. "I would hope that a few meetings from now we're seriously into the (negotiation) process."

Siddon called the meeting useful and said he would be discussing his chat with Ominayak with the federal cabinet.

he said.

"We want to find an honorable way to meet our obligations to the Lubicon people," said.

Siddon and Ominayak are scheduled to meet again in the next week or two, Lennarson

## **Mohawk Warriors are jailed** on charges arising from Oka

#### ST. JEROME. QUE.

Lasagna and Noriega, two of the highest profile Mohawk Warriors, were sentenced to the 1990 standoff at Oka.

Superior Court Justice Benjamin Greenberg sentenced Ronald (Lasagna) Cross, 34, to four years and four months on charges ranging from firearms offences to assault. Gordon (Noriega) Lazore, 32, was sentenced to a total of three years on five charges including aggravated assault.

In passing sentence, Greenberg said he was being lenient with the two men. He said Natives have suffered from "neglect, contempt and racism" in the past and that he was breaking jail terms in Quebec on charges arising from with judicial traditions by considering these factors in his sentence.

A third man, Roger Lazore, 31, was acquitted of 10 charges brought against him. To date, 30 Mohawks either pleaded guilty or have been convicted in non-jury trial charges arising from the Oka crisis. The trial of the 39 remaining Mohawks and supporters will take place in Montreal starting in early March.

## NATION IN BRIEF

#### Canadians support self-gov't - sort of

A new poll suggests broad public support for self-government in principle. But it also says Canadians are leery of handing sweeping powers to Native leaders. "There's a lot of sympathetic support for the concept," said Mag Burns, a senior researcher for the Angus Reid-Southam poll. "But when people are asked about some specific issues, they definitely balk at what the Assembly of First Nations is proposing." The poll showed three-quarters of Canadians want selfgovernment defined before it is entrenched in the constitution. Many believe self-government should be similar to municipal governments and that Native governments should be subject to the charter of rights and the Canadian justice system.

# Benefit plan draws fire from Alta. women's group

By Cooper Langford Windspeaker Staff Writer

#### **EDMONTON**

A new plan to equalize social benefits for status Indians living on and off Alberta reserves is drawing fire from a women's group that fears the plan will erode their treaty rights.

#### or protected."

The plan, between Ottawa and the provincial government, is intended to streamline the patchwork delivery of social services to members of Treaty 7 and Treaty 8 bands. All on-reserve services will be funded and delivered through agreements with the federal government. The province will deliver and fund services for off-reserve Natives.

ernment spokesman.

Bob Scott said preserving treaty rights was one of the "big concerns" in working out the deal with Treaty 7 and Treaty 8 leaders.

But the assurances do little to calm fears at the advisory council whose members say they were only just informed of the deal announced Jan. 23.

"We'd like to tell the federal

### **Report calls for more Native MPs**

OTTAWA-Parliament should reserve up to 12 seats for Native MPs, says a report on changing Canada's electoral system. The report recommends creating special electoral districts for Native voters, who would decide between voting for Native candidates or casting ballots in their regularridings. There are currently three aboriginal members in the House of Commons: Jack Anawak, from the Eastern Arctic; Ethel Blondin, who represents the Western Arctic; and, Wetaskiwin MP, Willie Littlechild. Some Native leaders, while supporting the idea of greater representation, say the recommendations pose problems. "I'm not saying it can't be done, but it will be tricky," said Robert Laboucane, executive director of the Canadian Council on Native Business's Alberta chapter.

#### Mohawks need money to pay legal costs

**OUEBEC**—The 39 Mohawks now facing an array of charges stemming from the Oka standoff are appealing to the public for donations to pay their mounting legal costs. "We are in debt and we need help," said Khan-Tineta Horn, an activist who is among the accused on charges of obstructing justice and participating in a riot. Horn said she will be defending herself when she goes before the courts on March 2 because she can't afford a lawyer. Since the end of crisis the Mohawks have had about 10 different lawyers, with most quitting after not being paid. Lawyers Owen Young and Julio Peris defended three warriors in another trial but said they would not continue to work for the Mohawks because they are still owed \$225,000.

#### N.W.T. court lifts firearms ban on hunters

YELLOWKNIFE — Subsistence hunters who are convicted of serious crimes should not be subject to the mandatory ban on handling firearms, the N.W.T. Court of Appeal has ruled. Although the law surrounding the ban is due to change soon, the N.W.T. court has decided to put the new rules into effect early in the case of a Coral Harbor man convicted of sexual assault. The court decided the man must turn his guns over to the RCMP but will be able to use them on hunting trips to provide food for his family. Under current law, people convicted of crimes that carry a maximum sentence of at least 10 years are automatically banned from having firearms for five years after their release.

#### .5 million spent on Quebec Native lobbying

MONTREAL—The Grand Council of Quebec Cree has paid more than \$500,000 since last April to an American consulting firm for their political campaigns against the Great Whale hydro-electric project. According to a front-page article in Le Devoir, a french-language Montreal newspaper, the money has been spent on sending environmental information to environmental and political groups, helping Cree Grand Chief Matthew Coon-Come prepare testimony for various American committees and providing information to journalists.

"It seems to me every time they do this it's without consultation," said Helen Gladue, head of Alberta's Advisory Council of Treaty Women. "This is going ahead with no guarantee that treaty rights will be recognized

Alberta will have to cough up\$21 million to meet the cost of services it will now provide, but expects to recover \$16 million for services it is turning over to Ottawa, said a provincial govgovernment to negotiate with us, then have us find out after the fact," said Rose Martial, an advisory council member.

Treaty 6 has not joined the agreement.

## Female inmate claims assault

#### From front page

spokesperson for the provincial solicitor general's office, said Monday there had been no official complaint made about the strip-search. Kristy says she has spoken to other guards and to Kathy Scott, deputy director of programs at the Remand centre, about her problems.

Kristy must improve her medium-security to a minimumsecurity prisoner before she can be allowed out of the Remand centre.

"I've talked to (Kristy) many times about this. In fact I talked to her this morning," Scott said Friday. "She knows exactly what she has to do to be a minimumsecurity prisoner."

Kristy has spent most of her adult life in jail, including five years at the Prison for Women in Kingston, Ontario. The prison is the only maximum-security institution for women in Canada. A series of suicides at Kingston in the 1980s prompted the federal government to replace the aging penitentiary with regional prisons so women can serve their sentences closer to their families. Inmates were hanging themselves and cutting themselves.

Kristy says she slashed her own arm about a month before she was to be released.

"It came to the point where I didn't know I did it," she recalls. "I couldn't feel the pain. It was almost a relief to do it."

She says she turned to drugs and alcohol because she couldn't cope with life outside prison.

During her five years at the Prison for Women, she had not opened doors herself or answered a telephone.

"I didn't even know what a loonie (coin) was and when the phone rang, I was too paranoid to answer it."

She is currently serving time for aggravated assault and theft. She says she remembers nothing of the crime because she was under the influence of alcohol and the sleeping drug halcion at the time.

"Helen" is 35-years-old and also says she is a victim of sexual abuse. Her record dates back to 1972 and includes convictions for prostitution and narcotics possession. Her latest sentence is for stealing purses to get drug money for her abusive boyfriend.

The woman is trying to win parole and get into the Poundmaker's program for treatment. She is afraid if she doesn't, she will be sent either to the Prison for Women or a jail in British Columbia and separated from her two children and seriously ill mother.

"I'm between a rock and a hard place. If I don't get my parole and no provincial jail will take me-I'm going back to Kingston."

She says she's sorry for her crime.

"I made a terrible mistake and I fully accept that. I'll serve my time but I love my family and I want to be near them."

Helen did part of the Poundmaker's program in January but prison officials took her back to jail after a urine sample she gave before starting the program showed traces of illegal drugs. She is trying to get back into the program later this year.

Marg Freidel, president of the Women of the Metis Nation, is trying to help both women. She is aware of their stories and has written to the parole board and government on Helen's behalf.

"She is a threat only to herself," Freidel says, adding she thinks Helen is an intelligent person who needs help. She is upset that Helen was taken out of Poundmaker's.

"The fact that they will fall down doesn't mean you abandon them."

Kristy gets in trouble because she has a hot temper, Freidel

"Because she is the fiery kind of person she is, guards provoke her and she swears at them so they charge her for being disrespectful."

The prison system does not helpaboriginal women, she says.

"I think especially for aboriginal women, there is a lack of understanding in the correctional system, that they don't really understand the needs of these women."

"It's my belief that these women are in there because they are hurting."

Freidel had plans to speak about the women's cases with federal justice minister, Kim Campbell, while at a conference in Ottawa this week.



## News

# Aboriginal charter of rights proposed

**By Cooper Langford** Windspeaker Staff Writer

#### EDMONTON

A new constitutional deal on self-government should include an aboriginal charter of rights, says Doris Ronnenberg, head of the Native Council of Canada's Alberta wing.

"A charter of rights is between an individual and his government. Something is needed for aboriginals and their government," said Ronnenberg,

Natives living off reserves.

"I'm running into some people who are scared to death of self-government in case it gets too bureaucratic. That's why I see an aboriginal charter as essential," she said.

While the council has yet to formally endorse a charter, Ronnenberg said she believes it is moving in that direction. She said a charter could be used to sort out the thorny problems now surrounding equal access to Native benefits and guarantee the accountability of Native governments.

But Ronnenberg also said a

porarily be subject to the Canadian Charter of Rights and Freedoms at least until a Native charter can be drafted.

"We have to deal with the issue of charter application now," she said. "But I don't see the existing charter as working forever. It's a structure superimposed on the people. You will need an Indian way of doing things."

The issue of having self-government subject to the charter has been difficult for Native groups. Organizations like the Native Women's Council of whose organization represents But Ronnenberg also said a Canada support the idea. They the hundreds of thousands of constitutional deal should tem- say it will guarantee equal

rights for members who have had problems regaining their rights and benefits under Bill C-31. But other organizations and bands, who fear their limited resources won't cover a sudden boom in membership, have argued the charter is Canadian law that doesn't respect or apply to aboriginal cultures.

In other constitutional news, Constitutional Affairs Minister Joe Clark has agreed to meet with Native leaders to discuss their demand for recognition of inherent right. The meeting is scheduled for March 15 following the release of the government unity commission report,

which will contain recommendations on self-government.

And Ovide Mercredi appears to have backed off his demands for the recognition of aboriginals as a distinct society. Following the latest constitutional conference in Vancouver, Mercredi said he still supports the position but did not take a hard line.

"That is our position and it will remain our position," he said. "But it will be reviewed as all positions must from time to time by the chiefs and myself. In trying to form Canada you don't take hard line positions forever."

### **CrossBell retires after** 14 years of service



Rufus and Celina Goodstriker pose with the famous horse CrossBell

Charles during a royal visit to commemorate the 100 anniversary of the signing of Treaty 7. The crown prince rode CrossBell that year as grand marshal in the Calgary Stampede. He left the horse with Lord Strathcona's horse (Royal Canadians) riding troop at Spruce Meadows near Calgary.

"It's a very sad moment. He's been with us for a long time," said troop officer Lt. Garry

#### Basson.

Because of his distinctive colors, CrossBell has served as the lead horse in Strathcona's musical ride for more than a decade and has performed all over western Canada, Basson said.

Goodstriker said he's happy to see CrossBell home again.

"I'm sure glad to have him back home. He was treated like a king at Spruce Meadows and

he'll get the same treatment here in his retirement," said Goodstriker, adding his grandchildren don't give CrossBell much rest while taking turns riding the horse.

Spruce Meadows, Marg Southern said CrossBell brought a lot of pleasure to a lot of peo-

"I feel good knowing that a horse that's done so much can be retired to its natural habitat."



By Jim Goodstriker Windspeaker Contributor

STANDOFF, ALTA.

CrossBell, the horse that was given as a gift to Prince Charles from the Blood Tribe in 1977, is

being put out to pasture after 14 years of royal service.

The 23-year-old Pinto was returned to its original owner, Rufus Goodstriker, who will let CrossBell roam his pasture land in southwestern Alberta, until the end of the horse's life.

CrossBell was given to

# Willie Littlechild calls it quits as MP

#### OTTAWA

Wetaskiwin Tory MP Willie Littlechild has decided to call it quits and will not run in the next federal election.

Citing family reasons for his decision, the lawyer from the central Alberta community of Hobbema said he wants to spend more time at home and plans to return to his law practice.

"Basically it boils down to a family decision. I'm away from home too much," he said. Littlechild has two daughters and a son.

"I've just been away from them too much. So I figured I'll take a break form politics and maybe consider it again sometime in the future. I enjoy the work very much."

Most recently, Littlechild's job has kept him travelling across the country as part of a parliamentary committee studying constitutional proposals. He is one of three Native members of the House of Commons.

## **Loon River Cree Band recognized**

#### LOON RIVER, ALTA.

Establishing a band office and the creation of a reserve are the top priorities for Alberta's newest First Nation Band.

"We're at the very early stage of this thing," said Paddy Noskey, chief of the newly formed Loon River Cree band. "We're looking at getting a band office set up. That's our number one priority."

The 240-member band, about 500 kilometres north of Edmonton, was officially recognized by Ottawa in November. In January, it elected its first chief and four-member band council in elections that saw a 95 per cent voter turnout.

The band has received money from Ottawa for start up costs, but Noskey would not release the figure.

Loon River started lobbying for recognition last year after many of its members regained their Indian status under Bill C-31. Noskey said most band members were born and live in the Loon Lake area. Some are believed to be former members of the nearby Lubicon Cree band.

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The Metis Local '52' of Fort Simpson would like to salute the Aboriginal gundmothers, mothers and daughters of the Northwest Territories. Success and happiness in 1992.



#### PAGE 4, MARCH 2, 1992, WINDSPEAKER

## Self-government is simply 'minding your own business

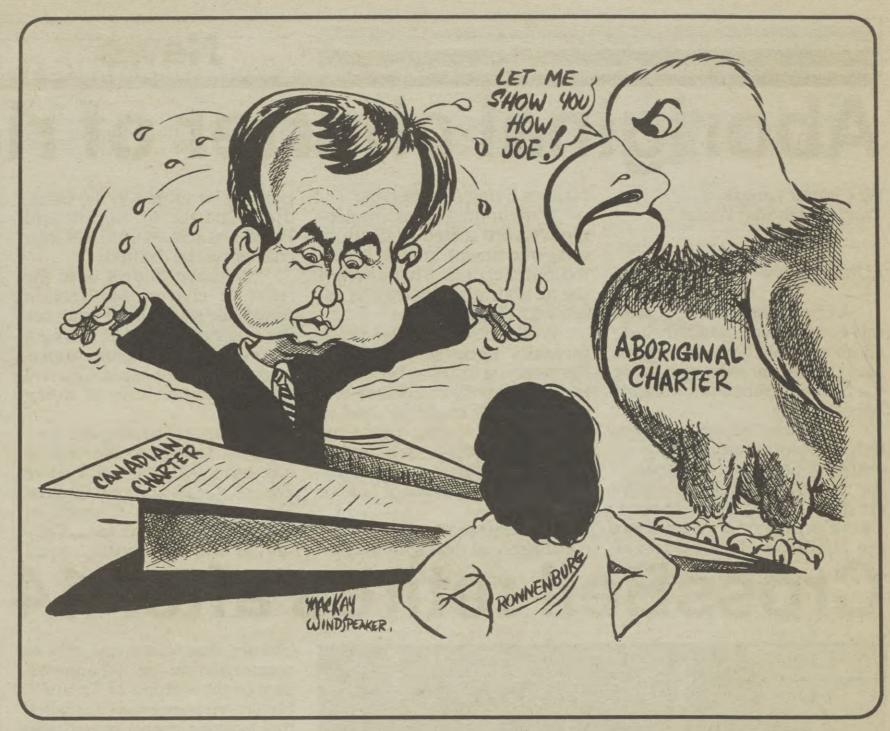
Ron George, the president of the Native Council of Canada, recently told a reporter a little story about a conference he attended on self-government. "The elders were asked to describe self-government," George said. "An elderly lady got up and said 'self-government is simply minding your own business' It's that simple."

In final analysis, that's what it's all about. Though the swirl of conferences and arguments has muddied the debate—and at times made the issue appear impossible—Native people deserve the chance to mind their own business.

At Windspeaker we don't pretend to know how that right will be implemented. Should self-government look like municipal governments on reserves? Should it be a patchwork of small sovereign states? Do we even want self-government entrenched in the constitution or should the treaties be supreme, as some Alberta chiefs have suggested?

Ovide Mercredi, chief of the Assembly of First Nations, probably has the right answer to these questions. Self-government, however it is defined at the end of the current negotiations, should be allowed to evolve as the needs and abilities of the Native community develop.

Maybe Native people shouldn't be looking for too many specifics at this time. The principle of the right to mind your own business is likely the most important thing that can be achieved right now.



# 'Try to work with Mother Earth, rather than destroying her'

Editors note: Richard Wagamese has taken a leave of absence. Until his return, Windspeaker will run aguest column. Windspeaker welcomes Elder Stan Gladstone and his views from a community perspective.

Goodwill stores are not like the old days



Atone time people gave each afford the prices that these good and careers. But I have come to

The details could be worked out in time. They will need a chance to evolve as well in discussions between the chiefs, off-reserve leaders, Metis and Inuit. There are still a lot of voices to be heard.

In the meantime, the focus of debate shouldn't stray from the simple right of minding your own business. If that is protected properly, the rest will eventually fall into place.

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other gifts and expected nothing in return. Clothing was given away freely to families in need. And for the people who needed the clothes, the mention of money in return for the clothes was never spoken.

Years ago, these friendly gestures of human kindness was something people simply took for granted, whether they were on the receiving end, or the giving end.

Today, much of that has changed. For instance, we now have second-hand stores and good will stores that cater this business to the needy. All of these (stores) have made a business of the clothing industry from clothes donated by people of good faith. And the prices they charge are many times out of the price range for people in need.

Giving is a sacred way of life. It's been done for thousands of years. Many parents cannot

will stores are asking for there items. And, it is sad to see children suffer because they do not have proper clothes to wear to school, to dances, to look good in.

So what happened to giving freely? Sharing? Like in the old days?

Times are getting harder, and I think that now is the time to start working together in a sensible way. We must put away our thoughts of the almighty dollar and strive to help one another as human beings, through kindness.

#### Jails should't promote trades to harm Mother Earth

I have worked in correctional centres for a number of years, and I have always been interested in the programs offered to prisoners. There are some positive programs, but others are not as positive.

It's human nature for people to be interested in various trades



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> 15001 - 112 Avenue Edmonton, AB T5M 2V6 Ph: (403)455-2700 Fax: (403)455-7639 Bert Crowfoot, Publisher

believe there is too much formal education forced upon our Native young people inside the penal institutions.

I know a Native man would not want to harm Mother Earth if he is in tune with our spiritual beliefs. Therefore, he would not be interested in trades or careers that harm Mother Earth - or anything that has to do with altering our natural environment.

I believe Native prisoners should be learning ways to improve our environment rather than ways to destroy it. More emphasis should be put on returning to the land, traditional ways, spiritual teachings, rather than an emphasis on school so prisoners can obtain early release from prison.

It must be remembered that Mother Earth cannot provide an easy living for mankind anymore. We have been taking too much from Mother Earth, and she is tired.

Already our young people do not know how to plant a garden, make tools for survival, chop wood, cook, harness a dog team, or find plants for food and medicine. The welfare system has seen to that, big business has seen to that, society has seen to that.

But there are people who can teach our young people to learn these things. I am not afraid to say, many old timers (including myself) would come out of retirement to teach these things. It's important that we change our ways of thinking and try and work with Mother Earth, rather than destroying her.

I have spoken.

## Your Opinion

# Students support total prohibition on Blood reserve

#### **Dear Editor:**

We the students, attending the Four Worlds Development Project, have read and understand the proposed Blood Tribe Prohibition Bylaw (1985). Un-

like the proposal, we support total legal prohibition on the Blood reserve, as the first step in breaking the learned dysfunctional behavior which plays a large role in alcohol and drug abuse amongst Native people.

Deaths resulting from alco- alcohol need to be eliminated hol and drug consumption have seriously diminished the population of our communities. Especially alarming is the tragically high suicide rate of our younger generation. Drugs and

completely from our new found culture, and by this we mean the culture that was forced down upon us by Churchianty and boarding schools. For six generations this new culture taught usself-destructive dysfunctional behavior that has been passed on and destroyed a lot of our people. The damage is rampant and our people need to be healed before we all become extinct and fade out like a buffalo.

According to University of Lethbridge Professor Phil Lane "we must honestly and courageously recognize and brand alcohol and drugs for exactly what they are—one of the most powerful agents for the oppression and destruction of human beings that exists on the face of Mother Earth."

eliminate all alcohol and drugs from the reserve and promote healing programs for our people to start thinking like healthy real people again. The Four Worlds health philosophy includes spiritual, physical, intellectual, and emotional well being. We feel that it is only fair and just that the Canadian government be obligated to support and promote programs that will help our people deal with their addictions. Let us be the people the Creator of all life originally intended us to be.

#### Yours truly,

Beatrice Bullshields, Melinda Bullshields, Edwin Spotted Bull, Alvin Trotchie, Lorie Cayenne, Harold Cat Face, Gaylord Bullshields, Glen Yellow Feet, The best solution is to legally Shawn Bullshields, Marilyn Shade

# Artist has great talent!

#### Dear Editor:

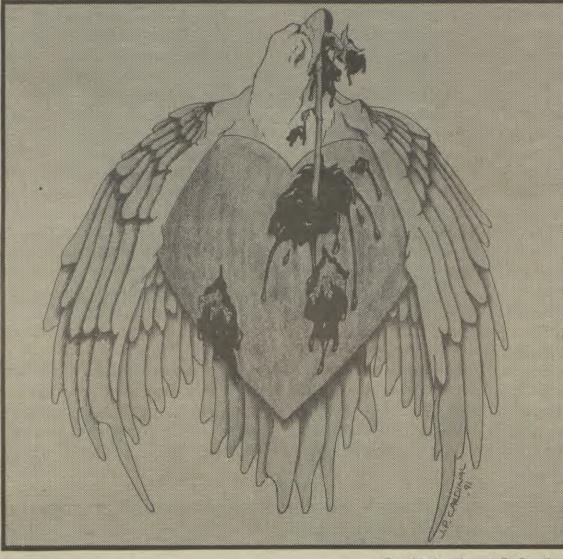
I would appreciate it if you could print my picture in your next issue. This is just one of my drawings that I have done.

I would also like to know if you have information about the annual Peace Hills Trust art contest, or any other art contests that are coming up. Thank you for your co-operation.

Keep on bringing out that wonderful paper. I like the news and enjoy the art work.

#### James P. Cardinal

Editor's note: The Peace Hills Trust art contest is an annual event which is held usually in November. According to Peace Hills Trust official, Dennis Burns, distribution of contest entry forms are mailed in June to most Native band offices, Native newspapers and Native friendship centres across the country.



Graphic by James P. Cardinal

# Canadian Japanese assoc. supports Lubicons

Story gets top review from reader

Windspeaker is...

the Blood reserve

**Dear Editor:** 

#### Dear Editor:

The National Association of Japanese Canadians (NAJC) is writing to call upon your (Prime Minister of Canada Brian Mulroney) government to reopen negotiations and to deal in good faith with the Lubicon Cree Indians, regarding their aboriginal rights to unceded ancestral lands in Alberta.

The continued abuse of this group of people and the destruction of their land by resource extraction and clear-cut logging is a disgrace to Canada, and an affront to all national and international principles of human rights and self-determination. It is especially disturbing to our organization as a body with a strong commitment to human rights.

The NAJC is a body which successfully obtained redress for Japanese Canadians in September 1988 on the basis of the abuse of our human rights carried out by the Government of Canada. The redress settlement showed strong leadership by your government, and was an outstanding demonstration of commitment to minority rights. It represented an affirmation of the principles of justice and equality for all Canadians, and was achieved as a result of our efforts and the support of many other Canadians, including Native people.

We are therefore morally obligated to protest in the strongest possible terms the flagrant

**DID YOU KNOW...that** putting off a decision wastes time? Say yes or no now. If you really feel that the matter needs more thought before you issue a final verdict, then give yourself a deadline.-Working Smart

Cree people of Alberta.

If the rights of this small band of aboriginal people can be ignored because they stand in the way of multi-national resource development, we must seriously question whether we have genuine human rights protection in Canada.

The fifty-year struggle of the Lubicon Cree for their unceded ancestral territories has been well documented and publicized throughout Canada, and internationally. The inquiry by Dave Fulton, appointed by the government, has recognized and upheld the legitimacy of the Lubicon position. Nevertheless, accelerated extraction of resources (oil) and the granting of timber cutting rights to Daishowa Canada Ltd. have caused rapid destruction of the land of the Lubicon people, and it's destroyed their traditional way of life.

We are greatly concerned about the environmental destruction and about the effects on the Lubicon people and their survival.

Despite their own vigorous efforts, and the efforts of many church, environmental and other bodies, governments and the resource extraction companies have failed to respect due process and basic human rights.

We believe genocide is not too strong a word to describe what has been taking place. This is completely unacceptable in a free and democratic country, which claims to uphold human rights protection in the world forum.

As an organization, we have no choice but to take the strongest possible stand in support of the Lubicon people. We very much regret the growing cynicism regarding the government actions, and the growing alienation of large numbers of people

abuse of the rights of the Lubicon in our community and throughout the country, which results from the very obvious abuse of one of Canada's first nations.

We urge you (Prime Minister) to take the leadership in resolving this issue in a fair and honorable way which respects the legitimate aspirations of the Lubicon people to a self-determination and the exercise of their Aboriginal rights as protected under the Constitution of Canada.

Arthur Miki, M.C. President NAJC

Tansi! May 1992 treat you, your children and your ugly dogs well.

Congratulations on your "The Last Christmas Story" in the New Year's Windspeaker issue. History definitely needs to be rewritten, over and over again before it begins to re-address the overwhelming imbalance.

This is why "Dances With Wolves" was such a success—less for its artistic merits than because people, wherever, were so believed to hear the other side of the story.

We definitely need a million Indian dusters. Truly, your story had an Indian protagonist, there really weren't any winners in it.

I suppose it is our job, as the "warriors" of today, to attempt to create future history in such a way that there will be at least a few stories with happy endings.

Keep spreading your cheer around. Your story was concisely written.

Sincerely, Margaret Rose, Lasquem Island, B.C.

## **Employment Opportunity**

### **Advertising Sales Consultant**

Windspeaker, North America's leading bi-weekly Native newspaper, requires a Sales Representative. To work as part of our award winning team you must have the ability to work independently, adhere to

deadlines and have some knowledge Macintosh of computers.

Knowledge of the Native community, language and culture would be a definite asset.

Please submit resume to:

Bert Crowfoot, General Manager Windspeaker Newspaper 15001 - 112 Avenue Edmonton, Alberta **T5M 2V6** 

(403)455-2700



## What's Happening?

# Bestest friend's birthday planned from hospital bed

Bedard wants everyone to know that his birthday party on April 11 is still a go.

Henry said he's trying to get in contact with Art Bird who lives near Vancouver, and hopefully Art will attend. Art is that tremendous and talented fiddle player who used to play at many of our talent contests, here in Edmonton and vicinity.

Henry has told me he has alcontacted Max ready L'Hirondelle and others to play at the party. His brother, the Manitoba fiddle king, who has numerous fiddle music albums out on the market, Mel Bedard is expected to show as well.

Mel is recuperating from a recent heart attack and our prayers are with him.

And my bestest friend Henry needs your prayers also. Henry is at the Royal Alexandra Hospital, trying to make the best of his illness.

So, I call on you people at the **Canadian Native Friendship** Centre, Sacred Heart Church, Metis Nation of Alberta, Indian Association of Alberta, Native Students Services U of A, and people in the communities everywhere, to give a silent prayer

ever you may be.

Henry is one of our most wonderful elders and has been a statesman for our Native society for years.

Prayers for Vic L'Hirondelle at the Grey Nuns hospital are deeply appreciated, and for my father, Jim Woodward, in hospital in Fort McMurray, are also appreciated.

You know, the nice thing about "Silent Prayers" is that they come straight from the heart, and no one needs to know you did it!

That's what God loves. **ROCKY BOY, MONTANA:** A seventh grader from Rocky Boy Elementary School in Box Elder, Montana, Claudia Bacon was awarded a scholarship for \$2,500 from Coca Cola USA as one of the three first place winners in the National Association for Bilingual Education (NABE) nationwide essay contest. (Claudia is center in the picture).

With her are left to right, Eduardo Casas, manager community relations, Hispanic consumer markets, Coca Cola; Jamie de la Isla, national coordinator for the NABE student essay contest; Barbara Bacon,

My bestest friend Henry for Henry's fast recovery, wher- mother and bilingual teacher; and Charles Morrison, vice president African American and Hispanic consumer markets, Coca Cola.

Claudia received her award at the 21st Annual NABE Conference, held in Albuquerque, New Mexico. More than 2,500 students from grades three to 12, participated in the Coca Cola sponsored event.

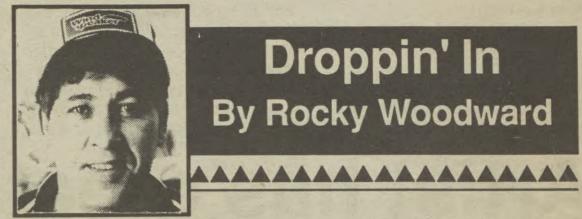
**EDMONTON:** The University of Alberta Aboriginal Student Council presents the Third Annual Native Awareness Days, March 4-6.

For their theme the council has adopted the Cree word, Mamawo Miyowicehtowin which translates for their purpose Uniting with Harmony.

Three days of excitement are planned so be there. For info. call (403) 492-1674.

And a new venue for Klondike Days '92 will focus on **Teenagers!** 

Klub Klondike will be a place where teenagers can meet and socialize. Edmonton Northlands recently conducted a series of focus groups with local junior and senior high school students to gather ideas for this innovative activity center. It's expected



to be very popular.

Any teenagers with entertainment or venue design suggestions for Klub Klondike are encouraged to call 471-7209.

Klondike Davs—July 16-25. **POUNDMAKER RESERVE:** Is a community that cares for the future of their youth and reserve. Last November (good news is never too late) the Poundmaker community held their National Addictions Awareness Week and according to our Windspeaker contact, Chuck Sasakamoose it was a huge success.

Sleigh rides for the children courtesy of Edwin Tootoosis, Mae Gladue and Mary Seenum from Hobbema Indian Health Services held workshops for students at Poundmaker and Cutknife high schools, And

Elder Joe Tootoosis spoke about suicide.

"If you took a knife and cut your wrists to end your life, the blood would flow. And if your parents walked in on you and seen what you had done, they would grab your arm and try to stop the bleeding because they love you.

"Have respect for everything—your mother and father, family members, relatives and teachers. They are trying to teach you to be a better person when you grow up. respect them."

Poundmaker's thanks the people who attended the event, including the Alcoholics Anonymous Roundup,

"The hosts would like to thank the Chipewyan Tribe from **Cold Lake First Nations along** with other visitors who travelled long distances to be here." FORTMCMURRAY:On March 7, the fourth annual Regional Aboriginal Recognition Awards will be held at the MacKenzie Park Inn.

The awards is a special event that brings people together to honor the achievements of individuals in the community. Last year RCMP officer Dennis Fraser won the award. Dennis had this to say: "Any time an award of any kind is won it is an indication that something positive is being done. Winning the award convinced me that any time spent on other people and different organizations is not in vain." Yellowknife broadcaster and entertainer George Tuccaro will host the affair and keynote speaker is Frank Brown, a Heiltsuk Indian from the village of Bella Bella, B.C.



Call Sandra at (403) 743-7162 for information. That's all folks!



IF YOU WOULD LIKE TO **INCLUDE YOUR EVENT IN** THISCALENDARFORTHE MAR. 16th ISSUE, PLEASE CALL ETHEL BEFORE NOON WED., MAR. 11TH AT (403)455-2700, FAX 455-7639 OR WRITE TO 15001 -112 AVE., EDM., AB, T5M 2V6.

**BINGO**; Every Tuesday; Doors open 6:30 p.m., calling at 7:15 p.m.; Slave Lake Native Friendship Centre, AB. **BEING METIS MAKES YOU** SPECIAL; every second Wednesday, 7 p.m.; 7903 - 73 Avenue; Edmonton, AB. NATIVE ELDERS SOUP & BANNOCK; noon Wed.; 11821 - 78 St.; Edmonton, AB. TEEN DANCE; Feb. 28, 8 p.m. to 1 a.m.; Sponsored by TLC Youth Learning Centre; Louis HOCKEY TOURNAMENT;

Bull Rec. Crentre; Hobbema, AB.

NATIVE AWARENESS DAYS -U OF A; March 4 - 6; Lister Hall, U of A; Edmonton, AB. LADY OF SILENCES; March 5 - 14, 8:00 p.m.; Chinook Theatre (10329-83 Ave.); Edmonton, AB. **COMPETITION POWWOW;** March 6, 6 p.m.; Plains Indian Cultural Survival School (1723-33 Street SW), Calgary, AB. GLOBAL VISIONS FESTI-VAL; March 6 - 8; Guest: Milton Born With A Tooth; International Centre, U of A; Edmonton, AB. METIS WOMEN'S COUNCIL

OF EDMONTON POTLUCK SUPPER AND ANNUAL MEETING; Mar. 17, 5:30 p.m.; Eastwood Community Hall (11803 - 86 St.); Edmonton, AB. KEHIWIN RECREATIONAL

March 20 - 22; Saddle Lake Arena; Saddle Lake, AB. WORKSHOP DISTRICT FOR AIDS AWARENESS;; March 23 & 24; North Battleford, SK. ROUND DANCE; March 28, 2 p.m. to 11 p.m.; Grant MacEwan College (10045 - 156 Street, North Building, West Entrance); Edmonton, AB. WESTERN CANADIAN NA-TIVE CURLING CHAMPI-**ONSHIPS**; Mar. 28-30; Westaskiwin Curling Club, AB.

CRAFT SELECT—SPRING CRAFT SALE; Apr. 11, 12; 2002 Arlington Ave.; Saskatoon, SK. 14TH ANNUAL S.I.F.C. POWWOW; Apr. 18 & 19; Agridome, Exhibition Park, Regina, SK.

**STH ANNUAL NATIVE** AMERICAN JOURNALISTS ASSOCIATION CONFER-ENCE; Apr. 29 - May 2, 1992; Oneida Nation's Conference Centre; Green Bay, Wisconsin. FESTIVAL OF AMERICAN NATIVE WRITERS: June 1992, presented by The Greenfield Review Literary Centre (New York), Oklahoma.



Round Dance at Poundmaker's reserve

## Windspeaker is... **Fort McMurray**

## Salute to Native Women

## Native cheerleaders 'pom pom' at Hawaii Aloha Bowl

By Ron Thompson Windspeaker Contributor

Cheerleading has come a long way since the days of step, cheer and wave of pom poms to get the crowd excited enough to start cheering for the team.

Now, cheerleading competitions combine that raw exuberant appeal with some incredible gymnastic feats to bring crowds to a frenzy.

Given that it was American inventiveness which started cheerleading down its present path, it is rare for any Canadian to even be considered one of the best young cheerleaders in North America. It's even rarer that two Canadians are considered among the best young cheerleaders in North America.

But to have two Canadians from the same family considered among the best, and sent to perform during the half-time show at the Aloha Bowl in Hawaii—is next to impossible.

The 'next-to-impossible' was accomplished by two young women from the Goodfish Indian band in northeast Alberta. Nonnie 16, and Heather 13, Jackson at cheerleading camps held last summer in Los Angeles and Portland. Nonnie attended camp in L.A., while Heather went to Portland.



Heather Jackson

And their parents Sharon and Larson are particularly proud.

To get to the Aloha Bowl, only the best from each camp gets picked, explained the girls' mom. "There are about 300 or so cheerleaders at the Aloha Bowl. They're chosen from across the United States and they (daughters) were the only two Canadians there," she said.

Sharon added Canadians

**Bert Crowfoot** 

don't attend camps like the Americans do, and generally don't take cheerleading as seriously as the Americans.

Nonnie's selection to the Aloha Bowl is not the first time. She did it in 1988, making two trips to the Bowl on her first two attempts. Her sister Heather made her first appearance on her first effort.

But the cheerleading camp is not all fun and games as some might expect.

"You stay at the UCLA dorms. Every morning you're up at six eating breakfast, then you work the whole day. It goes on for three full days," explained Nonnie. Heather said the routine was similar in Portland.

Both girls attribute their time spent in gymnastics as a key element in their success as cheerleaders. Both sisters have about 10 years of experience at fine tuning their bodies.

"Ă lot of the time you'll find people who can do gymnastics but they've learned it through cheerleading," said Nonnie. At the Aloha Bowl the cheer-

At the Aloha Bowl the cheerleaders prepare for their performances in front of thousands of people. Nonnie and Heather both agreed the experience of working with strangers and watching everything come together is quite a feat.

Nonnie also has the distinc-

tion of doing something never done before in any kind of cheerleading competition.

"It's a full-twist layout," Nonnie understandably boasts.

The manoeuvre is accomplished with six cheerleaders tossing her into the air while she spins half a dozen times before being caught by her peers.

Currently both girls are planning to pursue the art of cheerleading, as far as possible. At age 13, Heather wants to go back to the Aloha Bowl a few more times.

"Me too," laughs Nonnie, "yeah, I still got one more year left."



#### PRELIMINARY NOTICE OF APPLICATION

APPLICATION NO. 9104 KAN-ALTA GOLF MANAGEMENT LTD.

#### RECREATIONAL AND TOURISM DEVELOPMENT, KANANASKIS COUNTRY

WHEREAS the applicant for the project, Kan-Alta Golf Management Ltd., has filed an application with the Natural Resources Conservation Board to obtain an approval in accordance with section 5(1) of the Natural Resources Conservation Board Act for an 18 hole golf course with associated clubhouse facilities to be located in Kananaskis Country, and

WHEREAS the Natural Resources Conservation Board considers it appropriate that preliminary notice of the application be given to potentially interested persons even though the application is not a completed application until the material filed has been reviewed

### \_\_\_\_\_\_



needles to inject drugs. Once infected, they may pass the virus to their babies during pregnancy or childbirth. Approximately 30 percent of babies born to infected mothers will be infected. The World Health Organization predicts that AIDS will be a major cause of death among children worldwide in the 1990's. In some countries it will be the biggest cause. The pill and other forms of birth control may prevent unwanted pregnancy but they do not prevent HIV infection or other sexually transmitted diseases. The only HIV prevention is to avoid intercourse or use a latex condom correctly.

## Women and AIDS: another fact of life

In the '90s, AIDS has presented women with new challenges. In many cases they are the health professionals, teachers, counsellors and close family members who care for those with the disease.

More and more, women also face the direct risk of infection with the virus that leads to AIDS. The World Health Organization (WHO) estimates that more than three million women worldwide are infected with the human immunodeficiency virus (HIV).

At the beginning of the '80s, there was a myth that AIDS was only a gay man's disease. Women were thought to be involved only as family members or friends of men who were infected. Because of that myth, HIV infection has had a chance to spread through unprotected male-female intercourse. Why? Because heterosexuals have not seen themselves at risk of HIV infection.

As the risk of HIV to both sexes is realized, women are becoming more aware of the impact the infection can have on their lives. They risk being infected if they have unprotected sex or share • Sexually Transmitted HIV testing in Calgary 29 Fort McMurray 743-3232.

Anybody, from anywhere, who has had unprotected sex or has shared needles to inject drugs may be infected. A sex partner's past can put a woman at risk.

Men and women together can make a difference. Talk about sexual practices with your partner. Co-operating to practice safer sex means you are both taking responsibility for your health. You can help stem the tide of HIV infection.

For more information about HIV/AIDS you can call:

- the health unit or your doctor in your community
- the STD/AIDS Information Line, toll-free, at 1-800-772-2437

• community AIDS organizations in Calgary 228-0155, Edmonton 429-2437, Grande Prairie 538-3388, High River 938-4911, Lethbridge 328-8186, and Red Deer 346-8858.

• Sexually Transmitted Disease clinics for free information, and HIV testing in Calgary 297-6562, Edmonton 427-2834, and Fort McMurray 743-3232.

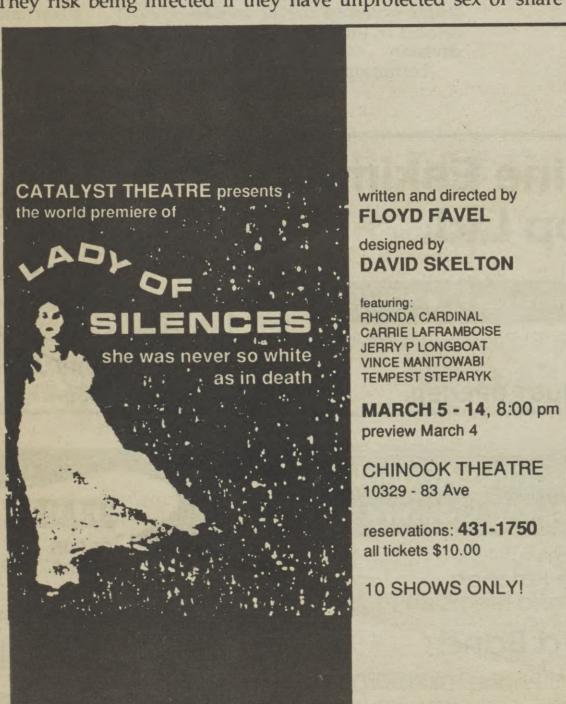
and deficiencies supplemented. THEREFORE TAKE NOTICE THAT:

1. The application is not a completed application; 2. Copies of the application including information and particulars filed in support thereof may be obtained by persons with an established interest in the matter (the Board will provide direction in the event there is a question as to whether a person has an established interest in the matter) from the applicant, Kan-Alta Golf Management Ltd., 312 - 1011 Glenmore Trall S.W., Calgary, Alberta T2V 4R6 (Attention: N. Kimball).

3. Copies of the application are available for viewing at municipal libraries in Canmore, Banff, Cochrane, Calgary and Edmonton and by appointment at the Natural Resources Conservation Board offices in Calgary and Edmonton.

Individuals who have an interest and wish to receive ongoing notices respecting the application are asked to advise the Board by calling 297-8303 (collect calls will be accepted).

DATED at Calgary, Alberta on 13 February 1992. William Y. Kennedy - Board Solicitor, Natural Resources Conservation Board, 10th Floor, 640 - Fifth Avenue SW, Calgary, Alberta T2P 3G4, Telephone: (403) 297-8303.



### A NATION IS NOT CONQUERED



**Artist: Sherry Farrell Racette** 

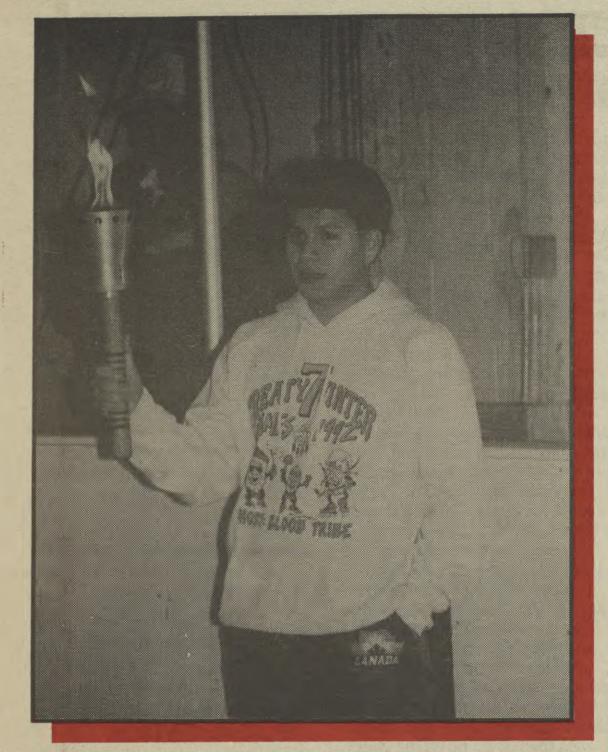
This vividly painted poster is a tribute to the strength and importance of all Aboriginal women. It shows the past and present roles and responsibilities of women in all types of societies. Price \$7.00 each

Gabriel Dumont Institute of Native Studies and Applied Research Inc. 121 Broadway Avenue East Regina, Saskatchewan S4N 0Z6

Phone: (306)522-5691



#### PAGE 8, MARCH 2, 1992, WINDSPEAKER



Lionel Weasel Head, one of the Bloods' top athletes, was honored with carrying and lighting the games olympic torch

# **Torch runners open treaty** seven winter games

By Barbara Grinder Windspeaker Contributor

#### STANDOFF, ALTA.

the Blood, Peigan, Stoney, Sarcee and Blackfoot Nations, gathered at Standoff, Alberta for the 1992 Treaty Seven Winter Games.

To start the games, the host, Kainai Golden Bears hockey team carried the games torch, a distance of 30 kilometres from Fort McLeod to the sight of the games.

The goal of the treaty seven games is to promote athletic achievement and sports leadership among Native people in southern Alberta. ies, representatives from Alberta Sports Council and Blood band counsellor, Bernard Tallman called on everyone to "join together and share the talents and abilities of the treaty seven nations."

Seven competition sports: hockey, basketball, volleyball, badminton, curling, boxing, table

pool, and downhill skiing, were played during the six-day event. In addition, three martial arts sports were shown as demonstrations.

Hockey was definitely the most popular of the competitions, with over 500 athletes involved. After tremendous competition the Kainai Almost 1,800 Native athletes representing Braves captured the 'A' Division in senior hockey.

> In basketball, the Siksika Nation took the senior 'A' division.

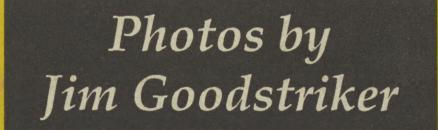
> Athletes ranged in age from seven to 40, and many women participated in events.

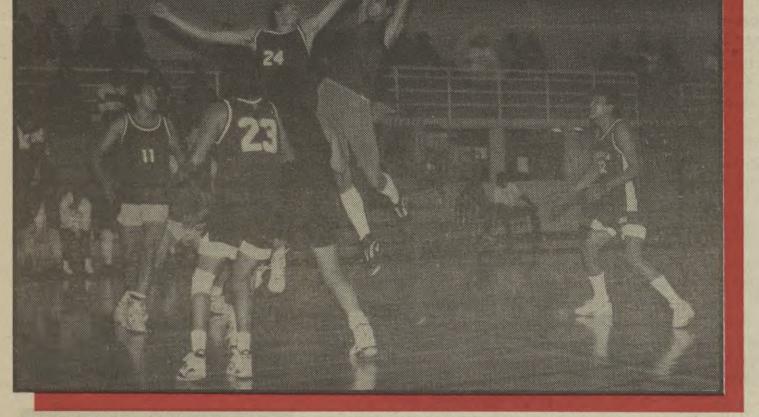
> The five nations formed the Treaty Seven Recreation Association (TRSA) several years ago, to promote sports and recreational activities for their band members.

Games co-ordinator, Thomas Manyberries, During opening ceremonies by Native dignitar- said the association is probably the best organized Native recreational group in the province.

"We hope to expand to include treaty six and eight in the future," Manyberries said.

A winter games rodeo and powwow, sponsored by the Ninastako Cultural Centre, were also featured attractions.





Siksika Nation captures first place! Siksika's Lyle Bruno attempts to block a shot against Blood Grizzlies' Owen Tail Feathers

# at winter games

**Blood minor team** 

By Jim Goodstriker Windspeaker Contributor

In minor basketball competitions held during the Treaty Seven Winter Games, four Blood reserve basketball teams slamdunked their way to gold in four different divisions. In the 10-12 year-old division, Blood athletes captured gold, silver and bronze to make it a sweep. Bronze was also won in the 13-14-year-old division by Blood athletes.

It gave the "top-of-the-line teams seven of the 12 medals offered in the minor basketball division.

Lethbridge picked up a sil-

ver and bronze medal, C captured a silver, the Bla Nation, a silver, and the a bronze.

Although the comp was there, all of the a viewed the games as "a fun."

In minor hockey co tions, nine division vied honors-the gold.

Again the Blood tean well, winning gold in si sional finals along with for ver and three bronze.

Lethbridge won two silver and bronze for th forts, while the Blackfeet took home two silver bronze. Other winners



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The Kainai Braves won the 'A' Division in senior hockey

# eams win gold

#### WINDSPEAKER, MARCH 2, 1992, PAGE 9

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gh the competition all of the athletes e games as "a lot of

or hockey competidivision vied for top le gold.

the Blood teams did ing gold in six divis along with four silree bronze.

dge won two gold, a bronze for their efe the Blackfeet teams e two silver and a ther winners were:

Sarcee, one gold; Peigan, silver and bronze; Calgary, a bronze; and Morely picked up two bronze.

All in all, everyone enjoyed the hockey games, with some players aged four and five, a sight to watch, to 16 years of age.

Boxing also had a huge turnout with contestants from the Lethbridge Boxing Club, Elk Valley, Medicine hat, Lethbridge friendship centre, Blood reserve, Ft. Belknap, Blackfoot Nation and other individual boxers, all putting on a good show.

The games were well organized and it is the intention of games co-ordinators, to invite treaty six and eight, next year.



Sarcee Joe Big Plume was a big attraction during the pool tournament





#### PAGE 10, MARCH 2, 1992, WINDSPEAKER

Breaking the Barriers EQUITY AND ACCESS IN ADULT EDUCATION 1992 CAAE CONFERENCE JUNE 17-20, 1992 REGINA, SASKATCHEWAN

A significant international conference for administrators, professionals, students and volunteers involved in all aspects of training and education for adults.

CONFERENCE HIGHLIGHTS

Keynote Speakers:

Elijah Harper
Rosemary Brown

Dr. Neil McDonald
Pauline Coulture

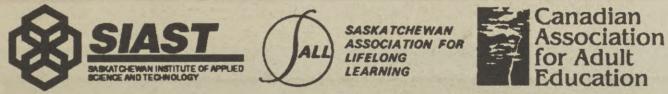
The Breaking the Barriers conference program provides participants with a unique opportunity to address key issues related to equity and access in adult

education today, focusing on the Six Conference Themes:

- Aboriginal People's Learning: Blending Traditional Styles with Modern Needs
- Women's Ways of Learning
- Physically and Emotionally Challenged Persons: Organizing to Learn
- Visible Minorities: Empowering Through Learning
- Practice of Adult Education: Enabling Participation
- Renewing Institutional Practice

For more information about and to register for this important conference please contact:

Breaking the Barriers, PO Box 556, Regina, Saskatchewan S4P 3A3 Tel: (306) 787-4281 TDD: (306) 787-4131 Fax: (306) 787-9562





• 1 Odd/Even Game

## **Advertising Feature**

# Transition year program offers unique opportunity



L-R: Jeri Dyck, Esther Fevang, Richard Monias By Ralph Leckie Windspeaker Contributor Program " comm

#### **EDMONTON**

The University of Alberta's Transition Year Program offers a unique opportunity for Aboriginal students to qualify for entrance to seven university faculties.

Started in 1984, the transition program offers students individual help, such as effective writing skills, and other academic programs needed for access to: business, nursing, engineering, forestry and agriculture, science and related areas, arts, and education (presently under consideration).

"Actually, any students entering our program is basically taking their first year in what-

ever field they choose. We also have tutors available for each program," commented program assistant administrator, Marianne Simon.

The requirements for admission to the program are simple enough: applicants must have aboriginal status, be over 18 years of age and have credit in English 30 and one other 30 level course.

For anyone considering the program, their fears of adapting to university life or need of individual support is soon taken care of. The program offers personal counselling and Native Student Services have an informational and support service for students available.

There is also a peer support network on campus, supplied by the Student Support Services. The network begins with Ralph Leckie

pre-entrance counselling, financial advice, orientations to campus and academic life, and offers crisis counselling if needed.

New program students are helped by Alumni who act as mentors.

"I love the program and would recommend it to anyone," said first year nursing program student, Ester Fevang.

"I really have to discipline myself, because I am meeting so many people and making new friends all the time," added student Richard Monias.

Program co-ordinator June Kaida advises students to apply early because enrolment can take time. For those interested in starting this September the deadline is May 1.

For more information on the Transition Year Program call (403) 492-5677. Aboriginal Status
 Have credit in English
 and one other 30 level

course. 3. Age: 18 years

 ✦ Each access program has tis own admission requirements ✦

### This is the program for you!!



For more information, call: Transition Year Program Native Student Services 124 Athabasca Hall University of Alberta Edmonton, AB T6G 2E8

Telephone: (403) 492-5677 Fax: (403) 492-1674

Application Deadline: May 1st, 1992

TRANSITION YEAR PROGRAM UNIVERSITY OF ALBERTA Applications are now being accepted for the following access programs: Business

THE ABORIGINAL

Nursing Engineering Forestry & Agriculture Science and related areas

Arts Education (under consideration)

<u>Minimum Admission</u> <u>Requirements</u> If you: • area m

are a motivated, hard working individual
know what you want out of life

• are determined to make a difference in your own life and that of your community, but would like some support during your first year of university studies



## Salute to Native women

# Sagitawa honors first lifetime member



Lifetime member Ruth Kidder

Windspeaker is...Peace River

**By Sagitawa Staff** Windspeaker Contributors

PEACE RIVER

The Sagitawa Friendship Society has been in existence for the past 27 years and now it has its first lifetime member.

ment counsellor for the Alberta Career Centre in Peace Association of Native Women, River, and president of the Sagitawa friendship centre, was recently acknowledged with the prestigious award.

Ruth has been a committed and dedicated member of the centre since it first opened its

doors in 1964.

The list of her accomplishments is long.

She has served on many Native boards locally, provincially and nationally, while dedicating herself to many hours of work for the betterment and support of her people.

As a person proud of her Ruth Kidder, an employ- Native heritage, Ruth is an active member of the National River's White Rose Chapter, Metis Local 78, Zone 6 Regional Council, Metis Nation of Alberta, Sagitawa Friendship Centre Society, and the Alberta and National Friendship Cen-

tres Associations.

Her concern and commitment has always been to the young people, constantly encouraging them and assisting them to receive an education.

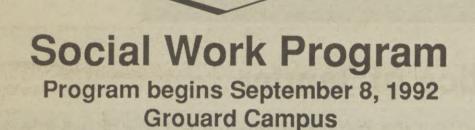
Kidder is an individual who is respected by the community she has served for many years, and loved by all who come in contact with her.

Ruth Kidder is truly a sym-Alberta Native Women, Peace bol of what all Canadians strive to be-a positive role model to all of those she touches. We congratulate Ruth on her recent, and well deserved, Lifetime Membership to the Sagitawa friendship centre.

Advertisements designed, set and produced by Windspeaker as well as pictures, news, cartoons, editorial content and other printed material are the property of Windspeaker and may not be used without expressed written permission of Windspeaker.

### **Alberta-Pacific Forest Industries Inc.**

**Notice of Tender** 



The Social Work program is brokered through Grant MacEwan Community College. It is a 2-year diploma program offering education and training that will prepare graduates for a profession in the social work field.

Students gain knowledge of problem-solving techniques, supportive counselling methods, community development and the interactions of people and their environment.

Graduates will be qualified for a wide variety of positions working with federal and provincial social service departments and community agencies. Graduates may also choose careers in rehabilitation, corrections, addictions, child care, community, educational and medical settings.

Entrance Requirements: Applicants must be at least 19 years of age, and out of school for one year. All applicants will be required to participate in a pre-selection and orientation process, at which time a study skills appraisal will be administered.

The academic year will be from September to June for two consecutive years.

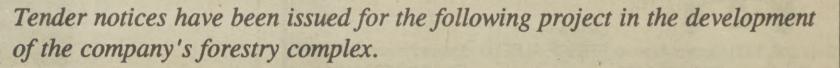
Certification: Graduates of the 2-year program will earn a Social Work Diploma from Grant MacEwan Community College. Graduates are eligible for registration with the Alberta Association of Social Workers. Some courses in the program are transferable to Bachelor of Social Work programs in most Canadian universities.

Lesser Slave Lake

Application Deadline: April 3, 1992

For more information, please contact:

The Registrar Phone: (403)751-3915 **AVC Lesser Slave Lake** Grouard Campus, Grouard, AB TOG 1C0



### SCOPE OF WORK

To install owner supplied materials for the underground service piping throughout the mill property.

### LIST OF CONTRACTORS

- · Aztec Construction Ltd. Nisku, Alberta
- · Brown and Root Ltd. Edmonton, Alberta
- · Dilcon Constructors Ltd. Edmonton, Alberta/North **American Construction** Edmonton, Alberta
- · Graham Bros. Contracting Ltd. Edmonton, Alberta
- · HMW Construction Ltd. Edmonton, Alberta
- · Lockerbie and Hole Company Ltd. Edmonton, Alberta
- Western Industrial Contractors Prince George, B.C.

### **TENDER CLOSING DATE**

March 16, 1992

There is a mandatory site visit on March 10, 1992

Any companies interested in being subcontractors on the above project should contact the listed contractors



## **Exclusive Interview**

# Interview with the Federal Minister of Municipal

By Rocky Woodward Windspeaker Staff Writer

Fresh from a meeting with Lubicon Chief Bernard Ominayak, the Minister of Indian Affairs, Tom Siddon was reluctant to speak about anything that transpired between the two men. However, in an exclusive question answer interview at Windspeaker, Siddon offered some of his views about the Lubicon issue, the cry for self-government from Native people across the country and his personal thoughts about the future of the department of Indian Affairs.

WS: You met with Bernard Ominayak today (February 21). Can you tell us what transpired in the meeting?

SIDDON: No I can't. We've had a series of very positive and productive meetings with Chief Ominayak, and we are hoping to move towards a solution to a problem that has gone on for too long. As I said on the occasion of my last visit to Edmonton, it's the children and the families, it's the people in the Lubicon Lake community that really need to have something brighter to look forward to. I've told the Chief—and the minister (of Municipal Affairs and Native Affairs for Alberta) Dick Fowler has enforced the undertaking that the two governments have made—that we want to solve this problem. Beyond that, I don't think it's the right time to talk about the nature of our discussions.

## WS:Mr.Siddon.Is the Lubicon issue simply a question of money?

SIDDON: I really don't think you can characterize the solution as being a matter of money. When we move through the process to detailed negotiations, I think we will see a solution come together, and I hope it will be acceptable to the Lubicon Lake Indian people. But it's too early to anticipate what that's going to look like.

WS: Are you afraid if you meet the Lubicon demand it might set a precedence for negotiations with other bands?

SIDDON: When parties sit down to seek an agreement no one comes away with the result that they are hoping to achieve. An agreement has to be reached that everyone can be happy with. And out of respect for Chief Ominayak and the Lubicon people, I'm not prepared to go into the details of those discussions.

Affairs for Alberta) Dick Fowler When we hopefully achieve suchas enforced the undertaking cess, you'll be the first to hear.

> WS: Other bands that are covered by treaties get royalties. The Lubicons are missed by historical fluke. Do the Lubicons have rights to compensation? SIDDON: Well, there you're asking me to get into specifics with matters that have been negotiated and before the courts for some time. I hope you understand that this is not the place for conducting those sensitive discussions. We have been underway between myself, Chief Ominayak and the Minister of Municipal Affairs and Native Affairs, and when we continue those discussions, I hope, optimistically, that we'll find a solution.

WS: Can you answer this question: Is the Daishowa, Lubicon clearcutting issue a provincial matter or is there a federal obligation involved?

SIDDON: Well I'm sorry Rocky. These are sensitive negotiations and I think Chief Ominayak will tell you that we don't want to conduct them in public. Sorry I can't help you with that.

WS: Can you answer this one? Is Daishowa going to clear cut this year on Lubicon... SIDDON: I don't know.

WS: Do you see an agreement taking place between the fed-



Tom Siddon

eral government and the Lubicons in the near future? SIDDON: Yes...I'm very hopeful.

WS: Self government. Are you for or against inherent right as it is being described by Ovide Mercredi?

SIDDON: I think that we're going to see a constitutional agreement and recognition of inherent right to self-governBert Crowfoot

ment for all of the First Nations and other Aboriginal peoples living in Canada. I wouldn't want to sit here and try to write the kind of language (that may be used) but I think it would be a recognition of a right which predated the colonial migration from Europeand elsewhere, and the fact that aboriginal societies always made decisions and choices for themselves under various forms of traditional gov-



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### **Industries Inc.**

## **Notice of Tender**

Tender notices have been issued for the following project in the development of the company's forestry complex.

### **SCOPE OF WORK**

To complete building structures in mill area including concrete, underslab piping, internal masonry blockwalls and owner supplied materials.

### LIST OF CONTRACTORS

- Bird Construction Company Edmonton, Alberta
- A.V. Carlson Construction Company Ltd. Edmonton, Alberta
- Dilcon Constructors Ltd. Edmonton, Alberta
- Graham Constructing and Engineering (1985) Ltd. Edmonton, Alberta
- HMW Construction Ltd. Edmonton, Alberta
- P.C.L. Industrial Construction Ltd. Edmonton, Alberta

### TENDER CLOSING DATE

March 11, 1992

There is a mandatory site visit on February 24, 1992

Any companies interested in being subcontractors on the above project should contact the listed contractors

## **Exclusive Interview**

# Affairs and Indian Affairs, Tom Siddon

ernment. Within the new Canadian Constitution, the amendments that I'm confident will be passed in the coming months, will be a recognition granted which was not possible at the time of confederation, because aboriginal people were not at the table as part of that process.

So in spite of the fact that treaties have been signed before confederation, and that King George the Third made certain promises by way of the Royal Acclamation in 1763, recognition and participation in deciding how we should live together has not really been possible until the recognition of aboriginal rights in the Constitution of 1980-81. But it was incomplete. It didn't recognize the inherent right to self-government. My approach has always been to try and persuade First Nations that they and we together, can live within Canada under a sort of master relationship or constitution, while still respecting the very special and unique rights of aboriginal people. And I hope that it will be achieved in a way that insures provincial and federal jurisdictions are sort of moved apart to make room for new orders in government, aboriginals and First Nations governments. I really believe that

ernment. Within the new Canadian Constitution, the amendthe coming months.

> WS: What would happen to Indian Affairs if self-government is entrenched in the Constitution? Would the department be disbanded?

> SIDDON: I believe the department, as we know it, would disappear.

> While I don't want to alarm First Nations people, for example, treaty people who believe that the trust responsibilities, the promises of treaty, the respect to aboriginal rights, will continue to be upheld by the government of Canada. That must continue to be the case.

The traditional role of the department of Indian Affairs, which flows from the Indian Act, has in a way been a corruption of the original intent of the treaties, where Indian Nations were to be respected and traditional rights would be honored, and the freedom of choice would not be suppressed by the over-riding power of a centralized government in Ottawa. What happened was, the Indian Act was created, the Minister of Indian Affairs became a real entity, he was given the ultimate decision making authority of that parliament for matters that should

have been decided by Indian and other aboriginal people. So as we move towards self-government and when First Nations, bands, tribal classes, prepare to take over jurisdiction for national resource management, education, health care, family and social needs, the management of lands and assets, as all of those powers return to where they belong, to the people within the communities, then the role of the department of Indian Affairs becomes less and less important.

My view is by the end of the 1990s the department of Indian affairs as we know it will probably disappear, as I said before. But there would be a remaining role and probably an agency in the federal government to insure that the trust relationship is always upheld by the government of Canada for aboriginal people.

WS: Do you see a solution reached in the near future? SIDDON:Somethingishappening in a number of ways. At the community level we have been turning over the management of funding to individual bands and tribal councils. That, in itself, is a measure of self-government which wasn't previously there, the fact that the department of Indian affairs officials were always making decisions and no one could do anything, with respect to the spending of money and other priorities without the permission of the department of the ministry. So that is one small step towards selfgovernment.

We're also, as you know, negotiating community selfgovernment. There are two or three that have been completed and have been in place for some time now. Meanwhile, the fundamental principle of self-government, I believe, will be entrenched in the Constitution. But it can't be established overnight. We can't just say, overnight, we'll have self-government and suddenly, tomorrow morning we have a whole new means of self-government. It's going to take training, negotiations, dealing with Natives who may not be aboriginal and who have other interests that they feel must be respected. So it's going to take time, but I sincerely believe that over the next several years, between now and the year 2000, we are going to see

self, is a measure of self-government which wasn't previously there, the fact that the departfunctional and effective self-government become a reality across Canada.

> WS: The recent appointment of Dick Fowler as Minister of Municipal Affairs.

SIDDON: I've come to know Mr. Fowler fairly well as a result of my various visits to Alberta. It's led me to believe that Mr. Fowler is a caring, and I think very effective person on behalf of Native people in Alberta. He seems to be sincerely committed to doing the right thing and that's how I view my job as well. So I'm glad Mr. Fowler has continued in his principle responsibility as Minister of Native Affairs. I was just talking with him today about the Lubicon situation. As Minister of Municipal Affairs, he can probably help us now with creating roads and sewer systems and other things that are so much needed in Native communities in Alberta. I look forward to working with him.

To conclude, with Chief Bernard Ominayak...a just and lasting settlement to the Lubicon question, but to achieving progress in many other areas as well.





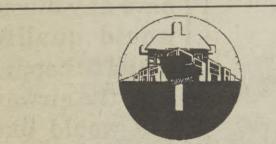
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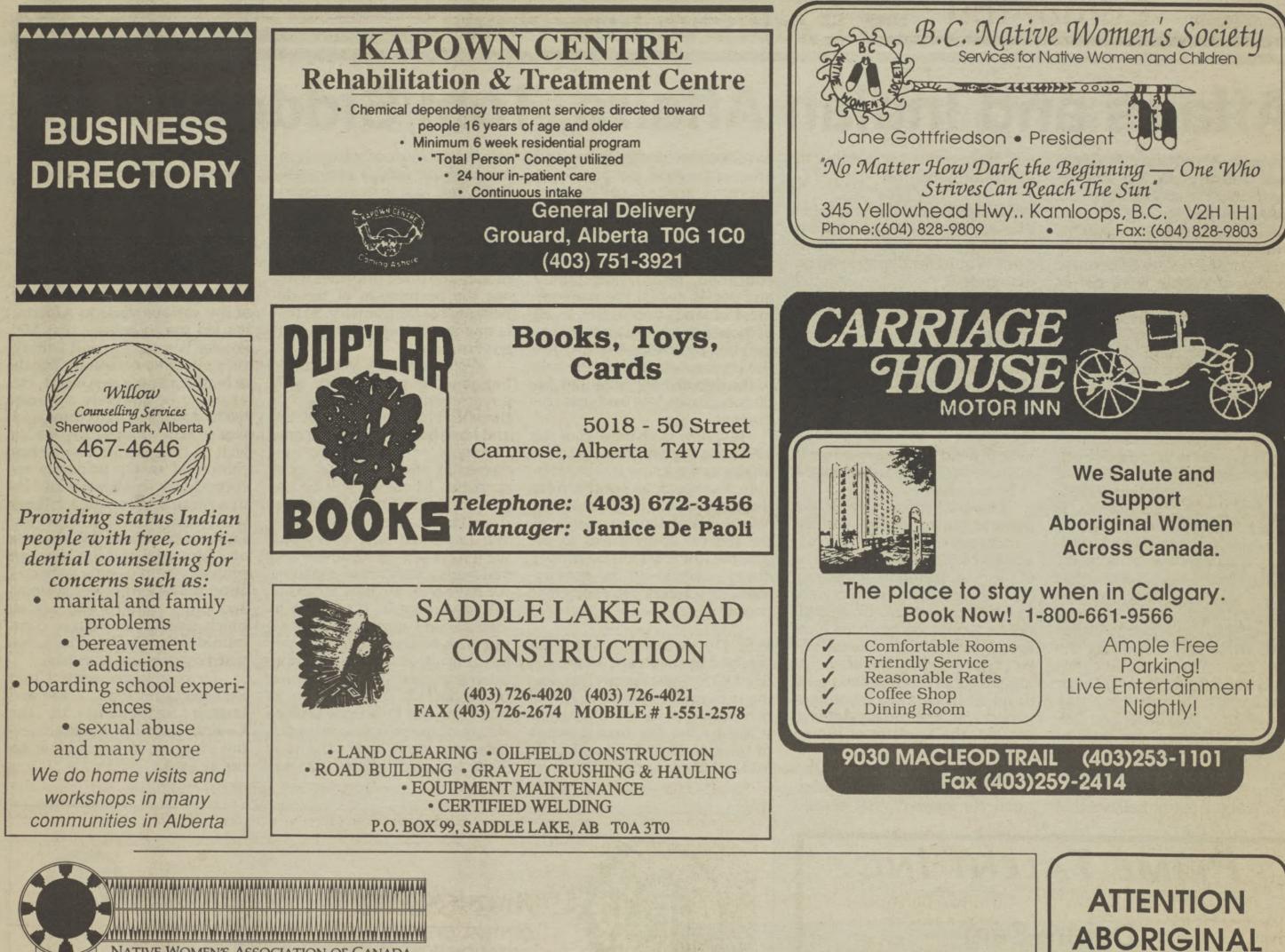
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PAGE 14, WINDSPEAKER, MARCH 2, 1992



NATIVE WOMEN'S ASSOCIATION OF CANADA



### The Native Women's Association of Canada: The Canadian Charter of Rights and Freedoms, the Constitution, Self-Government and You

The Native Women's Association ("NWAC") was c 'eated in 1974 to enhance, promote, and foster the social, c 'onomic, cultural and political well-being of Aboriginal women. NWAC is the national representative of thirteen provincial and territorial organizations. It has always been NWAC's objective to provide a national voice for Aboriginal women, and to address issues of importance to Aboriginal women

Aboriginal women, and to address issues of impleted and Aboriginal women. Today, Aboriginal peoples are being asked to consider and present their ideas about the meaning of "existing aboriginal and treaty rights" as contained in the <u>Constitution Act. 1982</u>. One right is the right to govern ourselves without the intervention of the federal government. As women, we must consider what we think self-government and other aboriginal rights should mean and consider the role we want the <u>Canadian Charter of</u> <u>Rights and Freedoms</u> to play in any Aboriginal government.

Rights and Freedoms to play in any Aboriginal government. Deciding what rights are included in "aboriginal and treaty rights" and the role of the <u>Charter</u> will involve many discussions and negotiations between the federal and provincial governments and Aboriginal organizations. Rather than relying on the male-run organizations, NWAC believes that we, as Aboriginal women, should represent ourselves in all future constitutional meetings. This will ensure the presence of a woman's perspective in the Constitutional debates. NWAC wants to represent you at these talks, and we need your support. In the past, NWAC fought to remove the provisions of the Indian Act which sexually discriminated against women who married non-Indians. During this battle, we did not have the support of the chiefs, male organizations or men as a collective. Even so, because of the right of equality under the <u>Charter</u>, the <u>Indian Act</u> was finally changed and 70,000 women, men, girls and boys who had lost their Indian status got their status back. Despite this, most of these people have not been welcomed back into their communities. MWAC refuses to leave the future constitutional negotiations to groups like the Assembly of First Nations because they did not support or represent us during that battle, and they still do not represent women's interests. For example, most male-run organizations want to make sure that the <u>Charter</u>, which protects our rights and freedoms, does not apply to any Aboriginal government. Without the <u>Charter</u> we cannot be certain that our rights will be protected. The trated equally before and under the law, and to

Under the <u>Charter</u>, Aboriginal women have the right to be treated equally before and under the law, and to receive the equal benefit and protection of the law, regardless of whether we live on reserves, or in the city. Aboriginal women also have the right to sexual equality under the <u>Charter</u>. NWAC wants to ensure that these and

other rights, like the rights to life, liberty and security of the person, and freedom of association are protected for Aboriginal women. If the <u>Charter</u> did not apply to Aboriginal governments, these rights could be taken away from us. We never want this to happen, so we must demand that the <u>Charter</u> apply. But if the <u>Charter</u> does apply, we must make sure that Aboriginal governments do not have the rights in s. 33 of the <u>Charter</u> which allow a government to refuse to have the <u>Charter</u> apply to any law that it creates. We want to stop the discrimination. We think Aboriginal women who have obtained their status have a right to live in their own communities. We want to stop family violence, gang rapes, and substance abuse in our communities. Your support will help us to make sure Aboriginal governments take responsibility for these problems. To protect the rights and freedoms of aboriginal women, we put forward the following recommendations for your consideration and comment:

- 1. that Aboriginal women be given their own seat at the constitutional table;
- that the <u>Constitution Act, 1982</u> be changed to recognize the inherent right to self-government;
   that negotiations about the definition of self-government begin immediately and any matter unsettled after 10 years should be enforceable by the
  - courts;
- 4. that Aboriginal women participate as equals in the definition of the forms, structures and powers of Aboriginal governments; 5. that the <u>Canadian Charter of Rights and Freedoms</u>, excluding section 33, should apply to all Aboriginal
- governments; and
- 6. that any proposed Aboriginal Charter of Rights be developed jointly with NWAC, and that any accepted version be entrenched in the <u>Constitutional Act</u>, 1982.

The Constitution is the Supreme Law of the land. The constitution affects the lives of all Native men, women and children. That is why Native women need to get involved. Native women need to ensure that there is a feminist perspective to self government. Today, Native women must establish their place as women within the Native governments which will be created in the future. Native women must not only ensure that they will achieve equality within the context of Native governments and communities, but must also protect the other individual human, civil and political rights of women for the future. Native women need to get out there and study; listen to what is being proposed; and develop their own ideas, and put these into action.

### **MUSICIANS**

The Creeways program originating out of CFWE Lac La Biche, Alberta weekday mornings is looking for material from Native artists. This morning program features contemporary and traditional music performed by Native artists. If you have any music that would qualify, we would be happy to put it on the airwaves. If you would like further information on the Creeways program, or have music to air please direct inquiries to:

THE CREEWAYS PROGRAM C/O CFWE **The Native Perspective Box 2250** Lac La Biche, AB **TOA 2CO** Attn: David Smith (403)623-3333

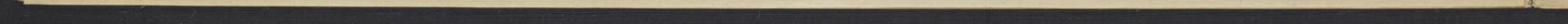


If you have any comments, please send them to:

Gail Stacey Moore, Speaker Native Women's Association of Canada 600 - 251 Laurier Avenue W. Ottawa, Ontario K1P 5J6 (613) 236-6057

Sharon McIvor, Executive Council Member Native Women's Association of Canada—West Region OR **Box 213** Merritt, BC VOK 2B0 (604)378-6112

Funding for the Charter Project has been provided by the Department of the Secretary of State, Canada.







Everett Lambert

L to R: Lyle Donald, Evelyn Ashley and centre vice president, Sam Sinclair

**By Everett Lambert** Windspeaker Contributor

#### EDMONTON

Two community-minded individuals received "top honors" in recognition of their volunteer work with the Canadian Native Friendship Centre in Edmonton.

Evelyn Ashley and Lyle Donald were among seven people who received awards of appreciation during the centre's annual Volunteer Awards Banquet, February 15.

Ashley and Donald were given "volunteer of the year plaques" for spending over 200 hours of volunteer service at the centre.

"Any functions that we hold, we just phone Evelyn and she gets the job done. She's always willing to do anything and never asks for pay," said educational/cultural co-ordinator, Georgina Donald, about Ashley.

Ashley has been with the centre for about 10 years. She's the vice president of the Doris Paul Drop-In Centre, and her duties include working bingos and cooking for special events.

"Last Christmas Evelyn and other seniors sang Christmas carols at a city hospital. She's always involved," Donald said.

Lyle Donald has worked for the centre in a different number of capacities. He has helped promote the centre's programs, acts as a driver for community functions and is the centre's highly used master of ceremonies at various events, including the centre's annual All Native Festival. Donald is also the spokesman for the centre's well known Metis Cultural Dancers. Receiving certificates of appreciation for their volunteer services were: Danny Sinclair, Clara Foster, Martha Campiou, Windspeaker's general manager, Bert Crowfoot and Ernest Gladu. Gladu, who does Native art work (graphics) for Windspeaker, designed the art work for the certificates. Core staff were also recognized for their work. Handing out the awards was past president of the Metis Nation of Alberta and vice-president of the friendship centre, Sam Sinclair.

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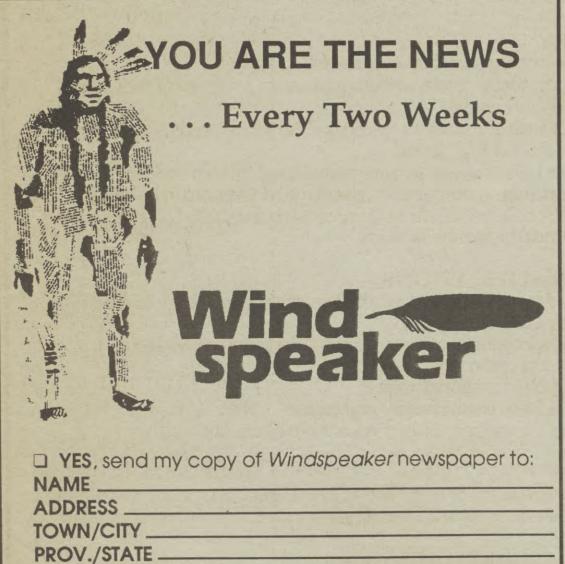
ewan Teachers Bargaining Agreement

Applicants will be contacted for interviews as suitable positions become available. Send resumes complete with transcripts, and current names and addresses of three professional references to:

Administrative Assistant c/o Northern Lights School Division #113 P.O. Bag Service #6500 La Ronge, SK S0J 1L0 Telephone: (306)425-3302 Fax: (306)425-3377

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#### SAFETY COORDINATOR

As part of the Human Resources Team in a greenfield operation, the Safety Coordinator will assist in developing all safety programs and emergency response procedures, and will provide support to operational teams in all areas of accident prevention, first aid and safety.

The ideal candidate will have several years experience in an industrial environment with excellent knowledge of applicable provincial and federal statutes and regulations. Certification as a trainer or instructor in First Aid, WHMIS, TDG and other safety related areas with proven ability to train adults is essential.

#### TRAINING AND DEVELOPMENT COORDINATOR

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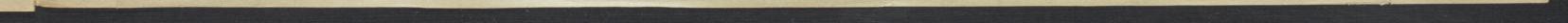
A sound understanding of principles of self-directed work groups and adult learning concepts together with exceptional interpersonal and persuasive skills would be an ideal combination for this job.

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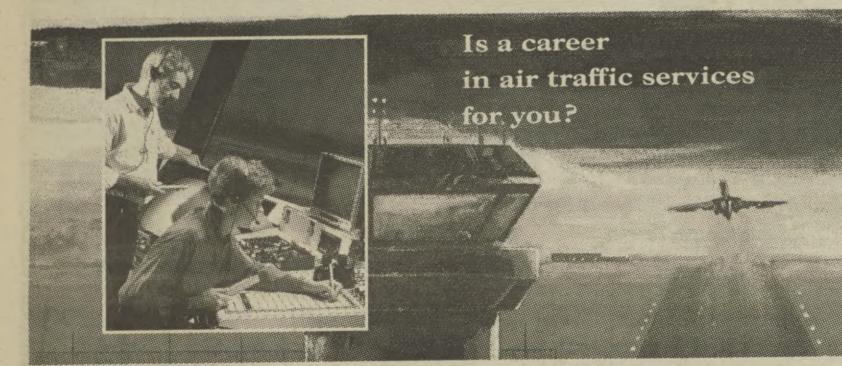


#### PAGE 16, MARCH 2, 1992, WINDSPEAKER



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Be prepared to spend some time getting information on two rewarding careers. You should bring identification with you, as there may be an opportunity to write an aptitude test for one of the described professions.

For more information, please call 1-800-667-INFO or 1-800-667-4636.

#### NATIVE EMPLOYMENT SERVICES ASSOCIATION - ALBERTA (NESA)

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### **EXECUTIVE DIRECTOR**

Essential Qualifications include: An innovative approach to research, development, public relations; a successful track record of effective human resource management and an extensive knowledge of Alberta's native peoples, their organizations and communities.

A degree in business management combined with a minimum of five years' experience, in a comparable management position, with the ability to speak a native language are desired qualifications.

Qualified individuals are encouraged to submit their resume in confidence, no later than March 25, 1992 to:



Selection Committee Native Employment Services Association - Alberta #201, 10235 - 124 Street Edmonton, Alberta T5N 1P9

Building A Better Future. . Native People Helping Native People

## **Employment Opportunities**

The University of Alberta is a large teaching and research organization employing both Academic and Support Staff in a variety of occupations including teaching, research, professional, administrative, clerical, technical and trades.

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

Interested applicants are invited to apply for currently posted vacancies. Information regarding the availability of Support Staff positions and specific position requirements may be obtained by calling 492-5201 from 8:30 a.m. to 4:30 p.m. Information on Academic positions may be obtained by calling 492-4588.

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University of Alberta Edmonton

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## MANAGER HOBBEMA **COUNTRY STYLE DOUGHNUTS**

The position involves overall management and hands-on operation of a new cafeteria style doughnut shop seating up to forty customers. The doughnut shop will operate twenty four hours per day. Consequently, the Manager will, initially, be required to commit long hours in the business. It is anticipated the Manager's time commitment over the first six months of operation will range between twelve and fifteen hours per day. Additionally, the Manager will be required to work split shifts to accomplish his/ her responsibilities.

In return for this commitment, a substantial salary and bonus structure is offered.

The preferred candidate will possess the following attributes and skills:

- 1. Management and supervisory training and experience;
- 2. Bookkeeping and financial management skills to interim balance sheet level;
- 3. Strong verbal communication skills;
- 4. A high level of energy and self-motivation; and
- 5. Hospitality Industry and/or food service sector experience.

The manager's duties and responsibilities will include:

- Hiring, training, motivating and monitoring of staff; 1.
- Performing daily bake and finishing of quick bread produce and deli offerings; 2.
- Portion and quality control; 3.
- 4. Maintaining overall costs within established budgets;
- Bookkeeping to the level of monthly interim profit and loss statements and quarterly interim balance sheets;
- 6. Product offering;
- Product pricing;
- Local advertising and promotion; 8.
- Staff motivation; and 9.
- 10. Community involvement.

Salary: Negotiable. Closing Date: Pending

## **CALGARY NATIVE FRIENDSHIP SOCIETY** EMPLOYMENT OPPORTUNITY

### Site/Facility Project Co-ordinator

### **IOB SUMMARY**

Co-ordinate and actively participate in the following:

- evaluate the present programs and organization structure of the Calgary Indian Friendship Centre
- undertake a feasibility study to determine the future needs and require-2) ments of the Friendship Centre
- determine the building/site requirements based on the feasibility results provide alternative recommendations on the renovation of the existing 3) 4)
- building and/or site selections for new construction based on criteria established from the feasibility study

### **REQUIRED QUALIFICATIONS**

- proficient and previous experience in research methodology in designing and conducting a feasibility study
- previous knowledge and experience in working with volunteers
- good people and communication skills
- planning and organizational ability
- knowledge of Native community and culture
- knowledge of the Calgary Indian Friendship Centre an asset

### **DESIRED QUALIFICATIONS**

- planning, architectural, or engineering experience and/or degree/diploma functional knowledge of the City of Calgary By-Laws and development
- requirements
- site selection and development experience
- knowledge of the City of Calgary real estate market

Employment by way of an estimated six month contract.

Possibility of future employment as a Project Manager for the planning and development of the Friendship Centre renovations or construction, from conception to completion, exists.

Please forward resume, reference, salary expectations, and other relevant information to:

Laverna McMaster **Calgary Native Friendship Centre** 140 - 2nd Avenue S.W. Calgary, Alberta T2P 0B9

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