Paddle Prairie council divided — Pg. 3 • MAA launches \$50,000 lawsuit — Pg. 3

• Martel wins suit against MAA — Pg. 2

 C-31 inquiry hears complaints — Pg. 4



Quote of the week:

The MAA can't deal in the highhanded way they have been dealing with people ever since Larry Destheules became president. You just can't pull people's memberships without any reason and expect people to take it lying down." — John Middle-ton, Dan Martel's lawyer on the reinstatement of Martel into the MAA.

December 1,1989

North America's No.1 Native Weekly Newspaper

Volume 7 No. 39

Desmeules, Louis back pulp mill development

Stance called 'an embarrassment' to northern Alberta Natives

By Jeff Morrow Windspeaker Staff Writer

EDMONTON

Two Alberta Native leaders have joined forces to denounce opponents of the \$1.3 billion pulp mill in northern Alberta and have demanded assurances that Native people benefit from its proposed development.

Metis Association of Alberta president Larry Desmeules and Indian Association of Alberta president Roy Louis accused environmentalists of having a "hidden agenda" to keep northern residents from profiting from forestry projects.

It's an accusation two leading Alberta environmentalists vehemently

Desmeules and Louis told a pulp review panel, which is holding hearings in Edmonton from Nov. 30 to Dec. 4, that they are more concerned about the welfare of Native people in Alberta than "the so called tree-huggers who are totally opposed to any kind of development."

During the first day of public hearings at the Provincial Museum, being held to analyse the environmental and social impacts of the Alberta Pacific pulp mill, Desmeules and Louis made their declarations.

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Said Louis: "We are par- and lifestyle. ticularly concerned with the motivation and intent of the presenters at this hearing, the perceptions that are being created, and the influences which have created the dynamics which have led to these perceptions."

"There may be more here than meets the eye, and it is important that we consider the hidden factors

લાકાર કાર્માના rechusums --are coally oc posed to any kind of development."

if we are to reach just conclusions."

Louis and Desmeules claimed groups opposed to the \$1.3 billion pulp mill slated for the Athabasca area are not doing it for conservation reasons or the betterment of Aboriginal cultures.

Lorraine Sinclair, director of the Mother Earth Society in Edmonton, said their remarks to the eightmember panel are a slap in the face to Native people in northern Alberta wanting to preserve their heritage

"It's a horrible embarrassment to the Natives in the North. How could they (Louis and Desmeules) say these things?" she questioned.

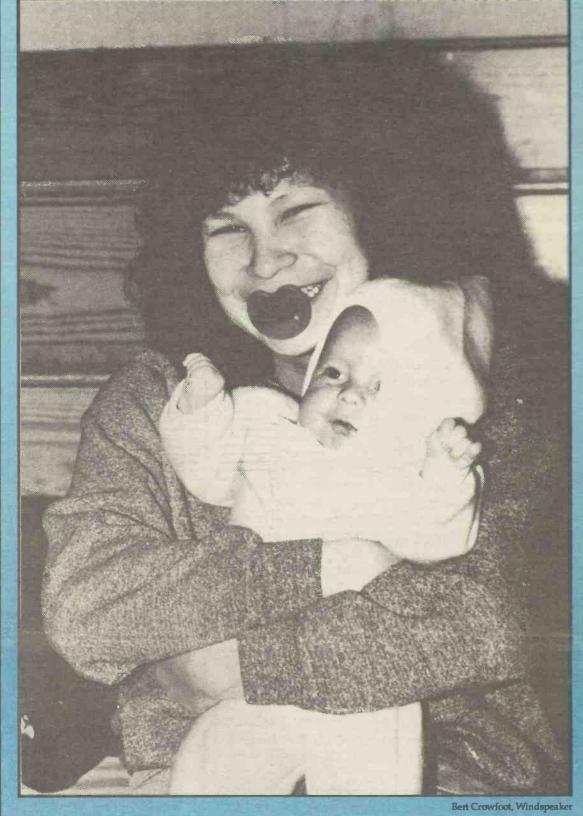
"Yes, our people need jobs. But not at the risk of the environment. That's the way the people in the North feel," she said, adamantly.

Sinclair, a Metis who "divorced" herself from the MAA because of Desmeules' environmental policies, criticized the two Native leaders for ignoring the views of their grassroots constituents and blaming environmental groups for causing a dely in the development by pointing out the negative impacts of pulp mills.

"There is no hidden agenda. We're upfront with our concerns. They're concerns shared by Native and non-Native people worried about their environment."

Taking turns reading from a prepared speech, Louis and Desmeules announced their mutual support for the Alberta Pacific pulp mill and demanded

Con't page 2



Now, it's my turn!

Sharon (Polki) Curry, of the Montana Band, mugs for the camera, with six-weekold Phillip's pacifier during a break in a basketball tournament in Hobbema. Like taking candy away from a baby...

Lubicon showdown averted: oil wells shut down

By Jeff Morrow Windspeaker Staff Writer

EDMONTON

The federal government and its corporate partner Norcen Energy Resources have decided to shut down 20 oil-producing wells located on Lubicon land in response to Lubicon threats to dismantle their operations Dec. 1.

No action is planned against the companies, according to Lubicon chief Bernard Ominayak but the Northern Alberta Cree aren't rejoicing yet.

The Lubicon Indians have won the battle to keep their natural resources from being further extracted by the federal government, but they have not won the war to gain their treaty rights, said band spokesman Terri Kelly.

announced Wednesday his company will be closing down 18 oil wells in Little reserve. Buffalo which are jointly tion Petro Canada.

Petro-Canada officials announced earlier in the week they would be stopping two of their wholly-owned operations as well by Dec. land.

victory or defeat," said

"An adequate settlement between the federal government officials and Lubicon Chief Bernard Ominayak still has to be Lubicon resouces. reached," she said.

pumping oil from Lubicon land in 30 days or they'll tear down the equipment. from his Little Buffalo

He said the Lubicons are The President of Norcen demanding that Petro Energy Resources Ltd. Canada obtain operating permits from the band for oil exploration on their

Ominayak also said the owned by Crown corpora- federal government must settle its long-standing compensation dispute with his people before any more Lubicon resources can be extracted from Lubicon

Ominayak, who met "But we don't see it as a with Peace River RCMP mounties earlier in the week, said there has been an increase in the number of police in the area but he vows to continue his protests against "illegal" use of

He said there is an in-Ominayak delivered an crease of 15 RCMP officers ultimatum to the federal from the five usualy stagovernment Nov. 1 to stop tioned in the Peace River

In a telephone interview

home, Ominayak said he's through abiding by Canadian laws that violate the rights of his people.

He said he is "pleased" by the government's decision to shut down its wells, but will not be intimdidated by the RCMP and he will be making sure the wells remain inactive.

"This is our land and our resources. The question is whose law are they trying to enforce? It's certainly not ours," he said.

The Lubicon Indan Band wants \$167 million in compensation and lost oil revenues. Their demands have been continuously rejected by Ottawa.

Negotiations between the federal government and the Lubicon are currently at an impasse, but Ominayak says it can't end there.

Norcen, which operates 25 oil wells in partnership with Petro Canada, has

decided it would be too risky to continue operating past the Dec. 1 deadline, said company spokesman Ian Seph.

He said the safety of Norcen employees as well as Lubicon members and their supporters could be in jeopardy if the protestors try to tear down the equipment improperly.

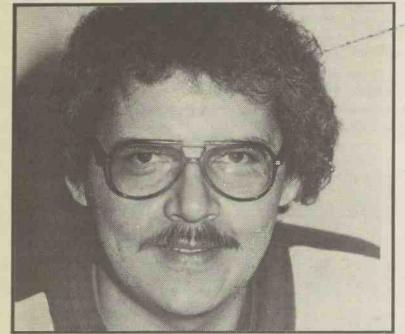
"We're concerned because humans and the environment could be endangered if they try to dismantle the heavy equipment," he said.

The joint oil operations produce about 1,200 barrels each day with Norcen receiving about 450 barrels.

Closure of each of the wells will cost approximately \$30,000 per day.

"That's enough to make a difference,' said Kelly.

Former MAA vice-president back at helm of Edson local



Dan Martel

Windspeaker file photo

Desmeules, Louis back pulp mill development

From (ro)ni page

that Natives be given more opportunity to profit from the "forestry boom of the nineties" taking place throughout northern Alberta.

Both leaders agreed that Indians and Metis need to take advantage of the economic benefits offered by Alberta Pacific.

Said Desmeules: "Metis people on settlements and in northern communities have watched for decades as corporations prospered through exploitation of resources around them providing employment and contracts to outsiders or non-Natives in their communities while they continued to live on the edge of poverty.

He said it's time for Natives to accept that industrialization and modernization are essential to their survival.

Louis said environmentalists opposed to the Alberta Pacific pulp mill are not acting in the best interests of Native people living in the northern Alberta regions.

Randy Lawrence, spokesman for Friends of the North, said he was surprised the two Native leaders shared the same beliefs about the potential impact of the mill.

"There is no secret meaning behind our concerns. I don't understand their reasoning. I categorically reject their accusations and challenge them to prove there is a hidden agenda," he

The provincial-federal Environmental Impact Assessment Review Board will hear more than 100 speakers during the hearings in Ed-

Martel wins suit; reinstated as member

By Dana Wagg Windspeaker Staff Writer

EDSON, ALTA.

After a bitter 17-month battle with Metis Association of Alberta president Larry Desmeules, former MAA vice-president Dan Martel is back in the association — this time as president of Metis Local 44 in Edson.

Martel said the local, which was dormant for eight months, was reactivated Nov. 4 and he was elected president.

"It means I have to start from the bottom again," he said.

Martel was stripped of his membership in the Metis Association of Alberta (MAA)17 months ago. At the time he was one of the leading officials in the province-wide organization, holding the position of Zone 4 vice-president.

The MAA deemed Martel's vice-presidency va-cated after his membership had been cancelled. Joe Blyan won the post in a later election.

On Aug. 10 of this year, Martel had his MAA membership reinstated by a Court of Queen's Bench judge.

Associate Chief Justice Tevie H. Miller declared Martel "to be a member in good standing of the Metis Association of Alberta."

His decision set aside one made by the board of the MAA in June 1988 to expel Martel.

At the time, Desmeules convened a conference call of at least nine of the 13 board members to deal with allegations against Martel noted the judge. But, he said, Martel was

tions or of the meeting.
"He was denied the opportunity to meet the allegations, either to confirm or deny them, prior to the nine board members voting to revoke his membership," wrote Miller in

not informed of the allega- have given notice to Martel of their intention to consider a motion to rescind his membership, a reasonable outline of the complaints against him and an opportunity to make a full and reasonable answer to the allegations, said the

counterclaim filed by the couple for \$167,375 in damages.

"If I'm guilty of anything, why press a statement of claim? Why didn't they press criminal charges?" asked Martel.

He said he had been approached by two MAA officials at his office after his membership was cancelled and was told he was no longer the vice-president.

Martel said he regrets leaving his office to seek legal advice. "I should have just stayed in the office and told them to get out," he said. "That's what I"m kicking myself for."

Martel said he'll do "everything in my power to make sure Mr. Desmeules does not get elected again or anybody like him.

"I own one of the most expensive membership cards in the Metis Association of Alberta. This one cost me about \$15,000 (in legal fees). I'm not guilty and I'm not going to let a man like Desmeules or the board of directors of the Metis Association discredit me," he said.

Desmeules couldn't be reached for comment.

"The MAA can't deal in the high-handed way they have been dealing with people ever since Larry Desmeules became president. You just can't pull people's memberships without any reason and expect people to take it lying down." — John Middleton, Dan Martel's lawyer

his judgment.

Based on the information supplied by Desmeules, Martel's membership was cancelled by the nine board members, which led to a loss of his positions as a vice-president and a director of the association as well as the right to an honorarium, which comes with the of-

fice of vice-president.
"The basic rules of natural justice in the procedure followed by the board of directors fell short of the standard required," said Judge Miller.

The directors should

judge.

Martel's lawyer, John Middleton, said the precedent-setting decision means "the MAA can't deal in the high-handed way they have been dealing with people ever since Larry Desmeules became president. You just can't pull people's memberships without any reason and expect people to take it lying down."

An action launched by the MAA against Martel and his wife Sharron Johnstone alleging misuse of \$4,000 in association money continues as does a

Look out for trouble in Toyland.





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12:00 noon Doctor, Lawyer, Indian Chief (29 min.) Like the Trees (14 min.)

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Healing Place (29 min.)

Poundmaker's Lodge - A

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Wednesday, Jan. 17

12:00 noon Poundmaker's Lodge (29 min.) 3:00 p.m. Incident at Restigouche 7:00 p.m. Cry of the Wild (88 min.)

Wednesday, Jan. 24 12:00 noon The Red Dress (28 min.) 3:00 p.m. Age of the Buffalo (14 min.)

The Great Buffalo Sage (56 min.) 7:00 p.m. Long Lance (55 min.)

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Paddle Prairie council divided over pullout

By Dana Wagg Windspeaker Staff Writer

PADDLE PRAIRIE

Paddle Prairie council members, who voted to withdraw from the Federation of Metis Settlements are left-wingers, who are inclined to leap before they look, says former chairman Mervin Bellerose.

"They didn't consider any of the possible repercussions" of pulling "a stunt like that," he said.

That includes having to come up with Paddle's share of a \$1.5 million bill for legal fees, he said.

The council jumped

People not informed of decision — Bellerose

without knowing where it was going to land and still doesn't know, he said.

"Paddle Prairie is in a very precarious position," he said.

At a special meeting Nov. 14, settlement chairman Robert Parenteau and council members Emma Martineau and Pat Gaucher voted to withdraw from the FMS (Federation of Metis Settlements).

The council said the federation is ignoring its concerns with Bills 64 and 65—legislation to provide

"The people weren't informed of this decision, that it's going to affect them for the rest of their lives if it stands," — Mervin Bellerose

for municipal-style selfgovernment on Metis settlements in accordance with a \$310 million agreement reached earlier this year between the FMS and the province.

Bellerose and Joe Cardinal, the remaining council member, said they would have voted against the motion if they had been present

The accord with the province and the FMS are nothing but good news for Paddle Prairie, creating jobs and helping the settlement develop its economy, said Bellerose.

Through the Settlement Investment Corporation, for instance, members can obtain funds to start busi-

"They're no threat to us.

"If he has no concern,"

We don't even think about

them. They don't even

bring sweat on our brow,"

Woodward responded,

"why doesn't he let us go

ahead and do something

Desmeules said.

for our people?"

nesses

"Divided we fall. You don't have too much bargaining power if you're by yourself," he said.

Bellerose said that when he was chairman, the council kept members informed of activities unlike the existing council.

"The people weren't informed of this decision, that it's going to affect them for the rest of their lives if it stands," he said.

"There's a lot of people really upset," he said.

Bellerose said some settlement members are being prematurely concerned about the proposed legislation dealing with the provincial accord.

But since that agreement was a settlement of a \$350 million suit against the government, Paddle will have to resume legal action if it's no longer party to the agreement, he said.

Cardinal, who is in his third year on the council, said he "does not want to branch off from the federation."

The deal will give settlement members "a better life," he said. "When you plan a future, you've got to start today."

Chairman Robert Parenteau conceded there's some dissatisfaction on the settlement. "The ones opposing it (withdrawal) are not happy," he said.

A meeting between the council and Dennis Surrendi, assistant deputy minister of the province's Native services and improvement districts division, was to be held in Edmonton Dec. 1, he said.

A settlement meeting was to be held this week.

Surrendi couldn't be reached for comment. Nor would he return phone calls.

Peavine chairman Ken Noskey said Paddle Prairie is "missing out on a great deal" if it stays out of the FMS. "It (the agreement with the province) is exactly what our fathers and forefathers have been fighting for."

The deal gives settlements a land and financial base, he said.

It provides limited selfgovernment for Metis and gives them title to 1.2 million acres of land.

Paddle Prairie is the largest Metis settlement in Alberta and a founding member of the federation.

MAA launches \$50,000 lawsuit against southern-based challengers

By Dana Wagg Windspeaker Staff Writer

EDMONTON

The MAA has struck back against a challenge to its power in southern Alberta.

It launched a \$50,000 lawsuit early last month against founding members of the newly-formed Metis Self Determination Society of Alberta.

That society, which is vying for thousands of dollars in provincial and federal money, is composed of former senior MAA officials from the Zone 3 Regional Council who had their memberships suspended for 12 months by the MAA Elders' Council earlier this summer.

The society is hoping to replace the MAA as the representative of southern Alberta Metis people.

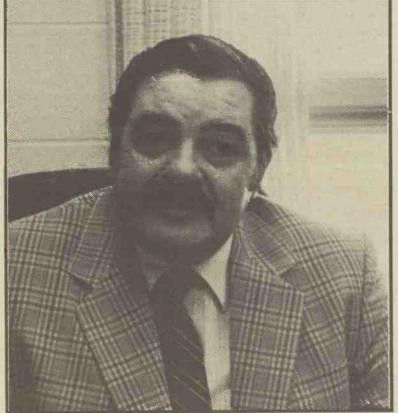
Zone 3 includes Red Deer and Rocky Mountain House south to the United States border.

The MAA and the regional council are suing Bruce Letendre, former vice-president of Calgary Local 1001; Jim White, president of Local 18 in Calgary; Mike Woodward, president of Local 2002 in Calgary and Doug Fidler, president of Local 1001 in Calgary.

The MAA claims that after the members were suspended they misrepresented themselves as executives of three MAA locals in Calgary and changed the names of the locals to the Self-Determination Society without the consent of the MAA or the locals

The MAA is seeking an order prohibiting the suspended members from taking any further steps to get the self-determination society rolling.

"The MAA is the repre-



Mike Woodward

sentative of all its members and by convention it is the representative of all Metis people in the province of Alberta. ... The use of the name Metis by any official organization always has required the consent of the MAA," according to the association's statement of claim.

Justice W. J. Girgulis granted an order Nov. 3 forbidding the new society from having its locals bear the name of the Metis Self-Determination Society. But society lawyer John Middleton said he was hoping to have that judgement overturned.

The MAA says the four men, if not stopped, will discredit and disrupt four major agreements recently signed between the MAA and the government.

The MAA said it was also concerned the organizing activities of the four men could lead to "irrefutable harm" to three Calgary MAA locals.

Woodward said MAA president Larry Desmeules is "on a power trip and he has no right to ever stop anyone from being

Metis or using the word Metis. If his organization does not want me, I'm certainly within my rights to join, belong to or start any other organization.

"Being born Metis gives me that right," he said. "Mr. Desmeules is way out in left field in his statement of claim. He's out in left field in trying to stop us. All we're trying to do is get people going, start a bingo hall and get the locals employment."

Woodward said he wasn't the least disturbed by the suit and was confident of victory.

Desmeules insisted the new society wasn't legally allowed to use the word Metis in its name without the consent of the MAA.

"They can't use the word Metis and they can't say they represent Metis people politically, because we're the organization that does that," he said.

"We've stopped other people from using the word Metis," he said.

Herejected any suggestion the suit was launched to stop the society in its tracks.

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REGISTERED NURSING ASSISTANT

The Wabasca/Desmarais District Office of the Athabasca Health Unit requires a part time (.5) Registered Nursing Assistant for the Home Care Program.

Qualifications and Experience: This individual must possess a current nursing assistant registration and must be well motivated and capable of working with limited direction and supervision. A valid driver's license is also required.

Salary Range: \$10.36 - \$12.70 per hour.

Please submit resume quoting Competition #89-063.

COMMUNITY HEALTH WORKER

The Wabasca/Desmarais District Office of the Athabasca Health Unit requires a part time (.6) Community Health Worker for the Community Health Program.

Qualifications and Experience: This individual must possess a Community Health Worker Certificate and must be well motivated and capable of working with limited direction and supervision. A valid driver's license is also required.

Salary Range: \$10.36 - \$12.70 per hour.

Please submit resume quoting Competition #89-064.

Please submit resume no later than December 15, 1989 to:

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Indian people fighting for recognition in own community

By Jeff Morrow Windspeaker Staff Writer

EDMONTON

As the world watches an end to tyranny and discrimination in Europe, Indian people in Alberta are still facing fierce resentment among their own people.

That was the message sent by Beaver Lake member Russ Whitford to a Western Canadian contingent of a national task force into the impact of Bill C-31 on Indians across Canada.

"Look at the Berlin Wall. It's coming down and the West is opening up their arms to their brothers from the East. We are seeing this from across the ocean," Whitford said.

this here. We should learn since being given Treaty

BILL C-31

from that example."

Oral and written submissions were taken by the National Aboriginal Inquiry at Edmonton's Saxony Inn Nov. 28 and 29.

The four-member panel heard two-days of emotional testimony by Native individuals, families, Indian groups, bands and tribal councils as part of a cross-Canada campaign to determine how the controversial Indian Act amendment has affected them since its inclusion in 1985.

Whitford said he has "We need to recognize met with discrimination status and says he has been viewed as a "government pawn" by band officials.

"They say they are refusing to recognize this legislation by refusing to recognize us. Why they adopt this unfair stand is a mystery to me," he said.

"I have not been welcomed back with open arms and warm hearts like I should have. We are all brothers. We are all Indians."

The Aboriginal inquiry is a joint effort by the Native Council of Canada (NCC), Native Women's Association of Canada and



The panel listens to Bill C-31 presenters

Jeff Morrow, Windspeaker

the Assembly of First Nations (AFN). The western and eastern panels are collecting evidence from Na-

tive people about the positive and negative impacts of Bill C-31 for a report to be submitted to Parliament by the Minister of Indian and Northern Affairs in 1990.

The target date for completion of the report based on the inquiry findings is June 1990.

Bill C-31 called for reinstatement of Treaty status to Indians who married a non-reserve member and moved off their reserve. The reinstatement included children.

The amendment has come under fire by band administrations and members who claim they can't afford the influx of returning members to he reserve.

Reinstated Indians say they are being denied their rightful benefits under the government plan.

Whitford says some reinstated Indians are finding it more difficult to cope with their band administrations as time drags on.

If Indian communities continue to ignore reality, he notes, the situation could worsen for many Treaty status Indians returning to their reserves.

"I'm not trying to sound bitter," he told the all-Native panel. "But is everything so slow in Indian politics that chief and council can do his shadow boxing against an invisible foe?"

Whitford, who lives in Lac la Biche, says he is on the band's membership list, and is entitled to full Treaty rights, but remains an outcast by his leaders. He and his mother lost his status at age four when she married a Non-Native.

The Western Canadian task force included panel chairperson Gloria George from the NCC, Blackfoot Elder Annie Cotton, Alberta AFN representative Terry Newborn and Native Women's Association representative from B.C., Jane Gottfriedson.

Throughout the twoday hearings, the board listened to complaints and personal experiences concerning Bill C-31. They heard how reinstatement has affected Native programming, housing and education on the reserve, and how it has affected those reinstated Indians seeking the services.

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2 Shows: 11:00 a.m. to 12:30 p.m. 1:30 p.m. to 3:00 p.m.

The draw for Pow-wow drum will also be held at this time. (Drum valued at \$1,800)

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LEDUC



Georges Erasmus

Ottawa ignoring treaty rights — Erasmus

By Dana Wagg Windspeaker Staff Writer Chiefs, AFN disagree on representation

EDMONTON

Racism undercuts Natives who assert their treaty rights, says Assembly of First Nations grand chief Georges Erasmus.

If Ottawa had made promises 100 years ago to Frenchspeaking or English-speaking people, it would not have blithely ignored them as it has the treaty rights of Natives, he said angrily.

Erasmus was in Edmonton Wednesday to address members of the Prairie Treaty Nations' Alliance (PTNA) at the Edmonton Inn.

"We continue to live in an amazingly racist climate, where immigrants and descendants of immigrants have the audacity to talk about the distinct society and the sharing of power between French and the English and that

is all they're talking about," declared Erasmus in an obvious reference to the troubled Meech Lake Accord.

That controversial agreement would recognize Quebec as a distinct society, but doesn't recognize Aboriginal rights.

"I'm frustrated and First Nations all across the country are frustrated with the slowness of government in dealing with any of these (treaty) areas," he said.

Erasmus said he failed to understand why Ottawa didn't establish a process with First Nations to ensure the terms of Indian treaties were fully and finally implemented.

AFN is lobbying to have a Royal Commission establishment.

AFN is lobbying to have a Royal Commission established on treaties, a position also put forward by the Canadian Bar Association, he said.

A recent treaty concern is Ottawa's attempt to make provinces responsible for off-reserve Indians. In Alberta, negotiations are under way in a number of areas like social services, he noted.

"We are absolutely against that. We must be ever vigilant so we don't wake up one morning and find we are under provincial domination," said Erasmus.

"We are always pursuing the goal that First Nations be sovereign and have a direct relationship with the Crown. Never do we want to be under provincial domination," he said.

He said the Assembly of First Nations (AFN) is interested in having minimal treaty rights recognized for both Treaty and non-treaty Aboriginal people, a point which didn't sit well with some in attendance.

They made it clear their loyalty was to the PTNA, although Erasmus stressed the importance of Natives having a strong voice at the national level.

"I don't think we should spend energy disagreeing with each other," he said.

But Erasmus drew criticism from Indian Association of Alberta president Roy Louis.

Louis said the AFN has done a poor job of advancing the concerns of western Canada's Indians, who have strong treaties.

"He has a lot to answer for. There has been some reneging on his part," said Louis.

"Think there's some alienation between the Assembly of First Nations and the treaty Indian people in this country," he told Erasmus in a public forum later.//

"We're trying in every way possible to shore up and strengthen treaties," Erasmus reassured him.

A representative of the James Smith Band from Saskatchewan told him the AFN "does not in any way, shape or form represent the view of the bands which belong to the PTNA."

The band recently reaffirmed a resolution it had passed in 1985 disassociating itself from the AFN.

A southern Alberta chief also expressed dissatisfaction with AFN's efforts.

"We have tried to work with AFN. It has failed," he said. Erasmus told Windspeaker the AFN is presently focusing on a number of treaty areas including education and health.

Initiatives taken on behalf of bands in Alberta are done so on request. "We haven't up to now been requested to do very much in the Prairies on treaties. So we're not pushing it," he said.

DAISHOWA CANADA CO. LTD PEACE RIVER PULP DIVISION

ENTRY LEVEL EMPLOYMENT OPPORTUNITIES

Dana Wagg, Windspeaker

Daishowa Canada is seeking energetic, highly motivated Peace River Area residents who wish to acquire entry level positions in its Peace River Pulp Mill Division. Interested candidates should phone 624-7064 to reserve their seat at one of the following seminars:

A. Saturday December 2 - 9:00 am - 4:30 pm

B. Wednesday & Thursday December 6 & 7 - 7:00 pm - 10:30 pm C. Monday & Tuesday December 11&12 - 7:00 pm - 10:30 pm

D. Wednesday & Thursday December 13 & 14 7:00pm - 10:30 pm

All seminars will be held in the Catholic Education and Conference Centre, 10307 - 99St. in Peace River. Across the street from the Centenial Museum.

The seminars will provide a detailed description of Daishowa Canada and the Peace River Pulp Mill operation, its management philosophy and teamwork concept, salaries, benefits, training and advancement program and a comprehensive evaluation of the available employment opportunities. During the course of the seminars those attending will be asked to complete an application form and participate in several written exams and aptitude tests.

Entry Level Position Available to Peace River Residents

These positions will appeal to good communicators interested in playing a role in the high energy teamworking environment of the Peace River Pulp Mill. The desire and ability to successfully challenge a demanding training program and willingness to strive to continually upgrade will be required of all successful candidates.

Applicants must be capable of working with advanced technology in an often physically demanding environment. Most positions require shift work as the mill operates on a continuous year-round basis. Finalists must be willing to undergo a Medical Fitness Examination.

The positions include:

Operating Technicians - Steam and Recovery and Pulping

These positions in our Steam and Recovery and Pulping Groups require a minimum of a Grade 12 education (or equivalent) and a Fourth Class Power Engineering Certificate. A good mechanical aptitude and advanced technical training in Chemical Technology or Process Operations would be considered assets.

Operating Technicians are responsible for the routine operation of the pulp mill.

Quality Control Technicians

Interested candidates will possess a minimum of a Grade 12 education (or equivalent) and Chemistry 30. Preference will be given to those with post secondary technical education such as a diploma in Pulp and Paper, Laboratory or Environmental Technology or B.Sc. in Chemistry, Biology, Physics or Mathematics.

Quality Control Technicians will work in the Technical Services Department performing analytical laboratory testing, field sampling and other projects related to environmental and process quality control.

Mechanical Maintenance Technicians - Apprenticeships

These positions will appeal to persons with a minimum Grade 12 education (or equivalent) with mathematics 20 or 23 and a strong mechanical aptitude. Consideration will also be given to applicants already enrolled in apprenticeship programs in Millwrighting, Steamfitting Pipe fitting or Welding. Journeymen in other related trades will be evaluated as well.

Personnel in the Mechanical Maintenance Group are responsible for the ongoing maintenance of the pulp mill. Although initially schooled in a specific trade all personnel will be capable in a broad range of maintenance duties.

Electrical and Instrumentation Technicians - Apprenticeships

Applicants considering these positions will have completed a Grade 12 education (or equivalent) with mathematics 20 or 23. Consideration will also be given to persons already enrolled in an electrical apprenticeship.

Electrical and Instrumentation Technicians are responsible for the maintenance of the power and control systems integral to the functioning of the pulp mill. Technicians in this department are journeymen in the Electrical and/or Instrumentation trades and will become versatile in both trade areas.

Operating Technicians - Pulp Machine

These positions require a minimum Grade 10 education and a mechanical aptitude. Experience loading railcars and operating a forklift would be considered assets.

Personnel in the Pulp Machine Group are responsible for the forming, drying, baling, warehousing and shipping of the pulp.

Stores Technicians

A minimum Grade 10 education and a mechanical aptitude are required for these positions. Preference will be given to persons possessing warehousing and/or materials of parts distribution experience.

Stores Technicians are responsible for receiving and distributing the pulp mill's expendable materials and parts inventory.

Woodroom Technicians

Candidates will possess a minimum Grade 10 education and a mechanical aptitude. For candidates applying for positions in the Woodyard preference will be given to persons with prior experience operating mobile equipment.

Woodroom operating technicians are responsible for the operation of the woodroom and woodyard. These personnel receive and process the mill's raw resources, hardwood trees and chips, and softwood chips.

Please Note

All the above positions are only available to persons permanently residing in the Peace River Area. All interested persons are urged to phone the above number to reserve their seat in one of the seminars and indicate the type of position they are considering. Attendance at the seminars is required by anyone wishing to be considered for these positions as this will be the only manner in which candidates will be selected.

NADC Public Forum

Slave Lake 7:30 p.m., Tuesday, December 12, 1989 Elks Hall

The Northern Alberta Development Council holds regular public meetings throughout Northern Alberta, giving everyone the opportunity to present briefs on matters of concern and general information.

The Council consists of ten members and is chaired by Bob Elliott, MLA for Grande Prairie.

Groups or individuals interested in making submissions at this meeting may contact Council member Pearl Calahasen at 427-1859 or 523-3171, or the Northern Development Branch in Peace River at 624-6274 for assistance.



Windspeaker is published by the Aboriginal Multi-Media Society of Alberta (AMMSA) each Friday to provide information primarily to Native people of northern Alberta. Windspeaker was established in 1983 and is politically independent. Indexed in the Canadian Magazine Index and indexed on-line in the Canadian Business & Current Affairs Database and Canadian Periodical Index. 35mm Microfilm: Micromedia, 158 Pearl St. Toronto, Ont M5H 1L3

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> Bert Crowfoot General Manager Gary Gee Editor Carol Russ Finance Manager

Viewpoint

Environment, not jobs the issue for Natives

The presidents of the Indian Association of Alberta and the Metis Association of Alberta are right when they say that Native people have been exploited for generations by corporations who have raped and pillaged their lands for economic benefit, while Natives have been left in poverty.

But that assessment is nothing new.

Natives in northern Alberta have been saying that for years, particularly the Lubicon Indians who find themselves surrounded by oil wells on their disputed land while most of their members live on welfare. The Lubicons, faced with cultural genocide, however want more than jobs — they want title and jurisdiction over their land and resources.

Both Roy Louis, president of the IAA, and Larry Desmeules, president of the MAA, told an environment review panel last week that they both support the building of the largest pulp mill in the world on the banks of the Athabasca River, demanding that Natives get a significant portion of jobs when the pulp mill is

built. But while employment is a critical issue that faces Native people in northern Alberta, it does not address the main issue that has been brought forward by not only environmental groups but Native groups from Athabasca to the Northwest Territories.

That issue, of course, is does the proposed pulp mill present a health hazard to people? So far, in presentations to the panel, a majority of northern Alberta Indian bands want assurances that it does not.

No one has an answer to that question yet, although scientific evidence that has been brought forward has demonstrated that the environmental safeguards promised by its owners — Alberta Pacific — is unsatisfactory.

One thing is abundantly clear, however. The pulp mill will not be built unless there are guarantees that is it environmentally safe. That's what Environment Canada officials have said and that is what Alberta environment minister Ralph Klein has promised.

So, it's rather presumptious for Mr. Desmeules and Mr. Louis to talk about jobs, when northern Alberta Native groups are worried

But it's understandable they take these positions. Neither of them have to worry about effluent from any proposed pulp mills.

about the environment.

Northern Alberta Natives should demand some accountability from both the IAA and the MAA on which Northern Alberta Native groups they are speaking for on this significant issue.

After all, it will be built in the backyards of northern Alberta Native people and it is their health that is at stake when all is said and done.

Editorial Page



Guest editorial

Petro-Canada's Lubicon dealings must display a 'social conscience'

In 1988, Petro-Canada participated in the "Share the Flame" spectacle which crossed this country as part of the Winter Olympics.

More recently, Petro-Canada sponsored on CBC-TV the fascinating educational series, "The Struggle for Democracy.

The first activity was intended to extoll the value of the brotherhood of man.

The second was to convince the Canadian public that democracy is a worthy ideal to support, especially after having learned the history of its evolution.

Petro-Canada, Inc., as a corporate body in the name of the Crown, has special responsibility to function in a manner that reflects the high idealism of the Constitution Act (1982) in regard to the sanctity of human rights and democracy.

Therefore, our Crown corporation should set an impeccable standard of business integrity that displays unequivocally a social conscience.

The history of the Lubicon Lake Cree Nation to defend its aboriginal land rights, and the roughshod reaction from oil corporations and the senior governments is a national dis-

1982 amendments to the Constitution Act, i.e.



Lubicon protest: a struggle for democracy

Windspeaker file photo

Sections 25 and 35, are intended to protect the jurisdiction of the Lubicon Lake Cree over their traditional homeland.

Section 91 (24) of the Act, which refers to the federal prerogative over "Indians and lands reserved for the Indians", should not be used to contradict the Lubicon Lake Cree Nation's unique interest, and open the door to naked exploitation of

their domain. What has been happening since the oil boom began in their region is tantamount to grand larceny. The oil companies are not being "good corporate citizens."

Lubicon Lake Cree Nation sought relief in court by getting an injunction against the piracy of their natural resources, the judge said the national resources, the nation's interest of Canada must come first. That kind of decision is a perversion of the justice system.

At four First Ministers Conferences on Aboriginal Rights there was no agreement on the right of First Nations to retain their own jurisdiction, i.e. selfgovernment.

Obviously, if proper amendments had been entrenched in the Constitution Act, no external body could rob them of their In the past, when the own natural resources.

We must ask, "How many times must the First Nations be colo-

nized?" 1 No corporation, including Petro-Canada, Inc., should have the prerogative of hiding behind inherently weak federal and provincial laws while exploiting someone else's natural resources.

International attention has been focused on the crisis at Lubicon Lake. People are asking why this is happening.

If the Lubicon Lake Cree were not Indians, it would not be happening.

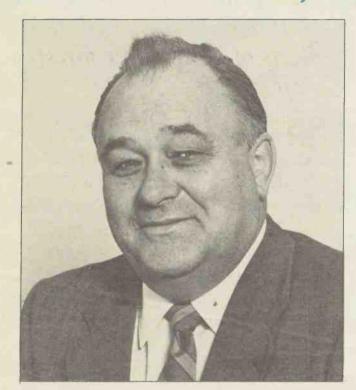
Roy Piepenburg

ANSWERS TO YOUR QUESTIONS

ABOUTOUR PROPOSED ALBERTA PULP MILL

ALBERTA-PACIFIC FOREST INDUSTRIES INC.

A MESSAGE FROM STUART LANG, CHAIRMAN



Like most people in the province, you have probably followed the Alberta-Pacific story as it has unfolded over the past weeks and months. Our proposal to construct a pulp mill in northeastern Alberta has become a topic of widespread interest.

So it should be. As our society has come to recognize the need to achieve a balance between economic development and environmental protection, public involvement has become an important and valid part of the process of managing our resources responsibly.

We encourage your interest. Indeed, we salute the spirit that motivates citizens to become involved in the process of developing the province's natural resources. A series of public hearings is now taking place to provide a forum for Albertans to learn more, and to express their opinions. Sessions have been scheduled to take place in Edmonton on November 30, December 1 and December 2.

In preparation for the hearings, we have developed this information package for you to review. It answers some of the questions we know you have about our plans to manage the forest resource, to protect the quality of water in the Athabasca river, to protect the quality of air in the region,

and to provide responsible stewardship of the entire forest ecosystem.

We welcome the opportunity to share these plans with you. As Albertans and Canadians, the people who developed this proposal stand behind it - with pride. We propose developing one of the most environmentally-sound pulp mills in the world, right here in Alberta. Our team of foresters, scientists, engineers and environ mentalists has worked long and hard to resolve the issues - to find the newest and best proven technologies available and create a world model for future development.

We ask you to take a few moments to review the information on the following pages. If there are areas where you wish to learn more, we invite you to contact us. We believe that once you have answers to all your questions, you will agree that the proposed mill represents an important opportunity for Alberta, and will give our proposal your support.

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Alberta-Pacific Forest Industries Inc.

ANSWERS TO YOUR QUESTIONS ABOUT OUR COMPANY, AND OUR PROPOSED PULP MILL

Q Who owns Alberta-Pacific Forest Industries?

A Our company is a wholly-owned subsidiary of Crestbrook Forest Industries of Cranbrook, British Columbia - a Canadian forest product company with shares listed on the Toronto and Vancouver stock exchanges. Shareholders of Crestbrook include Mitsubishi Corporation of Japan, Honshu Paper Co. and more than 500 Canadian investors.

Why are international investors involved in the project?

A Like many other Alberta and Canadian industries, including the province's energy industry, we require international investment to launch this new venture. To secure the necessary investment, we approached our share-

holders and invited them to participate in the project. The financial and marketing support of these reputable companies is essential in undertaking a project of this size.

Q Why is such a large operation necessary - does Alberta really need to build the world's largest pulp mill?

A This will not be the largest mill in the world, or even in Canada. We propose building the world's largest single-line mill. This is an important distinction. With the added efficiencies of a single-line operation, we can produce higher volumes of pulp more economically. By reducing the costs of production, we can afford to incorporate the most sophisticated processes available today and surpass environmental guidelines.

Q Then what would the mill's production capacity be?

A The mill would have daily production capacities of 1,500 air-dried tonnes of hardwood pulp or 1,200 tonnes of softwood pulp. In terms of production, 3 mills in Canada and 10 mills in the United States are larger than our operation would be.

Q Aren't all bleached kraft pulp mills harmful to the environment?

We now know that kraft mills using older, out-dated technology can be detrimental to the environment.

Over years of research and development, new technologies have been developed to overcome these problems. In developing plans for our proposed mill, we searched out the most advanced technology in the world. We investigated operations in Canada, Sweden, Finland, France, Japan and the United States - and selected the best equipment and processes - those proven to reduce or eliminate every environmental hazard.

Q Why are other countries prohibiting bleached kraft pulp mills?

Most aren't banning the mills, but are instead imposing strict new guidelines and insisting older mills adopt new technologies to meet much higher standards. In Sweden, which is known as one of the most environmentallyaware countries in the world, tough new regulations are being phased in over the next 20 years. The standards Alberta-Pacific would achieve from "day one" of our operation already exceed the standards Sweden has proposed for its industry members. By using a combination of existing and proven technology in our operation, Alberta-Pacific would meet the toughest standards in the world.

"I was delighted to see the plans for this mill.

If Sweden had this, they would be bragging about it to the whole world."

Dr. John Sprague
Professor Emeritus of Zoology
University of Guelph and one of the
world's leading authorities on
aquatic toxicology

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Q Why use the bleached kraft process in the first place?

A Some 70 per cent of the world's annual pulp production is produced by the kraft process, because paper made from bleached kraft pulp combines high strength and high brightness. World demand is increasing for strong pure paper for FAX machines, computer printers, photocopiers and other sensitive office equipment. Demand is also increasing for high-quality paper used for packaging, for fine stationery, and for such prestigious publications as National Geographic Magazine. An independent report, produced by Woodbridge Reed & Associates for the Canadian Forestry Service, forecasts that printing and writing papers will be the fastest-growing segment of the forest industry over the next 20 years.

Why not use a method that's better for the environment, like the new chlorine-free process?

A All methods of producing pulp exert an impact - just as every human activity has an effect on our environment. Even the so-called "chlorine-free" method, which is the Bleached Chemi-Thermo-Mechanical Pulp process (BCTMP), cannot fill all technical requirements. Because the BCTMP process uses much more energy than bleaching, it exerts a stronger impact on global warming - better known as the "greenhouse effect." Beyond this, no single pulp can meet all needs. Each pulp has a place in manufacturing different paper products, just as iron and aluminum have different places in manufacturing metal products.

Why is there such a hurry to develop this project - is it being rushed through?

We began the process of developing our proposal more than two years ago, when we first investigated the potential of undertaking such a new initiative. On July 29, 1988, we submitted a preliminary project application to the Alberta Government. This was based on studies of the resource, environmental factors, market factors and engineering feasibility studies. Throughout 1988 and 1989, we have supported our application with detailed engineering studies, an **Environmental Impact Assessment** report and a number of detailed technical reports including socio-economic studies. The project will not proceed until all the key issues have been resolved - all standards have been set and all licenses issued.

Q Even assuming your project IS environmentally-sound, what about the cumulative effects of all the new forestry projects in the region?

We cannot speak for the other mill operators, but we do know that the cumulative impacts of all proposed projects are being studied as the necessary data is developed. Environmental standards and regulations are being determined to account for these cumulative effects, to ensure the overall impacts will be well within safe and acceptable levels. Alberta-Pacific is committed not only to meeting these required standards, but to exceeding them whenever technology makes it possible.

Q What are your objectives as a corporation - why are you proposing this project?

A Alberta-Pacific has five corporate goals:

1. To earn the trust and confidence of the people of Alberta and demonstrate that Alberta-Pacific is a worthy and appropriate steward of the forest reserves for which permits are granted.

2. To obtain the necessary permits and approvals from government to enable the construction and operation of an economically-viable bleached kraft pulp mill.

3. To provide stable growth and long-term security for our employees, our suppliers, and the communities in which we operate, through the efficient production of a quality product.

4. To incorporate into the project the most environmentally safe, modern and effective state-of-the-art technology controls and systems available in the world.

5. To be an industry and community leader in socially-responsible business practices.

ANSWERS TO YOUR QUESTIONS ABOUT FOREST MANAGEMENT

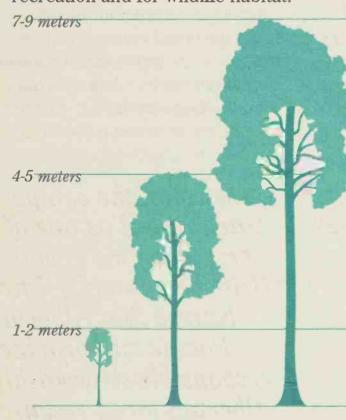


A forest is much more than trees and wildlife. Insects, fungi and birds are also part of the forest community - a community which relies on the soil, air, water and nutrients for survival. We believe that forests should be managed so the entire ecosystem flourishes.

In developing our plans to manage the forest responsibly, Alberta-Pacific has been guided by the interlocking principles of multiple use management and sustained yield management.

Q What does "multiple use" management mean?

This principle ensures that recreational, environmental and other commercial users' interests are integrated along with wood harvesting. The forests would still be used for fishing, hunting, trapping, year-round recreation and for wildlife habitat.



2-3 years 5 years 15 years Aspen regenerates quickly Q What about "sustained yield" - what does this mean?

A Just as important, we would ensure that the amount of timber cut never exceeded the growing capacity of the forest. We would incorporate advanced forest management techniques to secure the future of the forests, through reforestation and cooperative protection of forested lands.

Q Who would own the forest and the land?

Almost all of the productive forest lands in Alberta are Crown Lands, and the Government of Alberta is legally responsible for their management. If our proposal was approved, Alberta-Pacific would enter into a Forest Management Agreement (FMA) with Alberta Forestry, Lands and Wildlife. This would give us the right to establish, grow and harvest forests in northeastern Alberta on behalf of the provincial government. Alberta-Pacific would not own the land, but through the FMA we would pay for the right to manage and protect the land from which we harvest the forest. Failure to live up to any term or condition would mean the loss of the Agreement.

Q Would the FMA give you unlimited rights to harvest the forest forever?

A No. The FMA would be issued for a period of 20 years, and would specify that an Operating Plan be approved each year before we began harvesting. This would mean that we would work with the provincial government and with other groups (such as local trappers) to determine our proposed harvest areas every year. Only after these proposed areas were approved would we be permitted to begin our annual harvest.

Q How large an area would Alberta-Pacific manage under the FMA?

A While the FMA boundaries are still under negotiation, the proposed area would be approximately 68,000 square kilometres in size.

Q Why would you need such a huge tract of land?

A Only about one half of this area is productive forest land, while the other half is muskeg or grassland. We would agree to manage the FMA-funding fire protection and providing management for the entire region - in return for the right to harvest trees in the productive areas.

Q How many trees would you be harvesting each year?

A Harvesting would take place on less than one quarter of one per cent of the total land in the FMA - less than one half of one per cent of the forested area. At all times, 99.9 per cent of the productive forest area would be regenerating or awaiting future harvest. At the highest possible level of harvest, with our mill operating at full capacity and every sawmill in the area working at peak production, we would still be harvesting only about 16,000 hectares a year an area made up of small cut blocks distributed over the entire area.

Q Would large sites be stripped clear?

A Harvesting would not take place on one single, large site. Forests would be harvested in small "blocks" of about 25 to 60 hectares in size, spread across the entire FMA. The size and design of the blocks would be negotiated with the Alberta Forest Service, and would depend on timber conditions, wildlife habitat and recreation uses in each area.

Q What species of trees would you harvest?

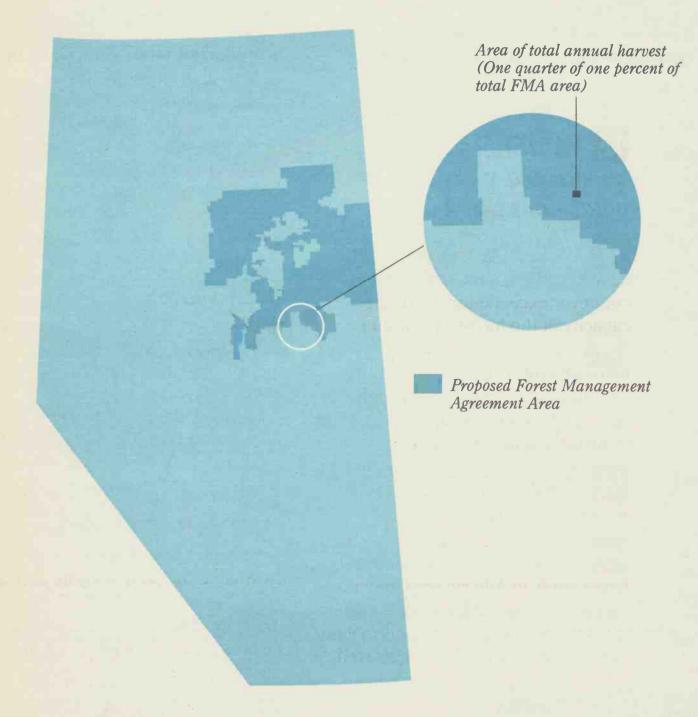
A The wood supply mix would be about 79 per cent hardwood and 21 per cent softwood. The hardwood supply would be primarily aspen poplar, and some balsam poplar. Softwood would be primarily white spruce, although some jackpine, black spruce and balsam fir would be included. While Alberta-Pacific would harvest the hardwood, most of our softwood would be supplied by wood chips produced by local sawmill operators in the FMA.

Q How would these trees be replaced?

A Aspen and poplar regenerate naturally with little difficulty. Within four to five years of harvesting, 95 per cent of these stands would have regenerated through natural sprouting. Any stands not demonstrating satisfactory growth would be replanted. Spruce and pine stands might require artificial reforestation.

The total annual harvest would cover an area 10.1 km (6.3 miles) in width by 10.1 km (6.3 miles) in length, divided into 400 cut blocks.

If this map of Alberta was enlarged to be the size of a door in your home, the area we would harvest each year would be equivalent in size to that of a regular postage stamp - cut into as many as 400 separate cut blocks and dotted over the entire region.



Q How can we be sure reforestation would be successful?

A Ensuring the growth of reforested areas is as important to us as it is to all Albertans. After all, our future harvests depend upon our success rate. To ensure complete renewal of the forest, all harvested areas would be reforested, either through replanting or natural growth. Provincial Government regulations specify that reforestation begin within two years of harvesting. After seven years, the cutover areas must be stocked with three-year-old trees.

Q Five years from now, what would the harvested areas look like?

A Aspen regenerates very rapidly after harvesting. After two to three years, trees would be one or two metres (about 3 to 6 feet) in height. After five years, they would be four to five metres (13 to 16 feet) high. And after 15 years, they would have attained a height of 7 to 9 metres (22 to 29 feet). Responsible silviculture practices like thinning, species improvement, replanting, soil and disease management would have transformed the diverse, low-intensity timber into vigorous new forest stands.

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Q What about vegetation control - would you use herbicides or other chemicals on the forests?

A We have no intention of using herbicides or chemicals. Instead, we would use mechanical or manual methods to achieve vegetation control, where it was required.

Q Would streams and watercourses be affected?

A Alberta Forest Service ground rules require that "buffer" strips of uncut timber be left standing around lakes and along streams. We would leave these buffer strips in place to protect watercourses, prevent erosion and maintain wildlife habitat. Where logging roads would cross streams, we would construct bridges or erect portable bridges to ensure fish passage.

Q Would your operations affect trapping in the area?

A As part of developing our Operating Plan for approval each year, we would work with Alberta trappers to determine the location of our harvesting areas, and ensure they were aware of these proposed cut blocks, well in advance. Through cooperative planning, we would be able to minimize any interference with existing traplines.

Q Would private landowners in the area be affected?

A We believe there is a significant unmanaged timber resource on public and private lands surrounding the proposed FMA. We would work with private landowners and government to develop a program to encourage tree farming as a viable business opportunity, and can foresee five to ten per cent of our wood supply coming from private lands. Small-scale forestry operations can not only provide a secondary income source for farmers, but can enhance the quality of forest now growing on their lands.

What about people who want to fish, camp, hike or hunt in the area? Would they lose this recreational area?

A Absolutely not. All existing recreational areas would be maintained. Wildlife and recreation groups and other forest users would play an important role in our operation by participating directly in our long-term forest management strategies as well as our annual Operating Plans.

Aren't all developments in forests harmful shouldn't we prohibit activities and protect nature?

A well-managed forest is a healthy forest. Disease and insect control programs protect wildlife as well as trees in the region - forest fire protection systems ensure that small fires are contained immediately and do not rage out of control. Today's foresters are professional managers of forest resources - they are committed to providing responsible stewardship for the entire forest ecosystem.

"Based on the company's track record as one of the best forest managers in British Columbia, I firmly believe that Alberta-Pacific will provide responsible stewardship of Alberta's forest resources."

Les Reed
Forest Policy Chair, University of
British Columbia
A noted Alberta-born conservationist,
Mr. Reed is former Assistant Deputy
Minister of the Canadian
Forest Service.

ANSWERS TO YOUR QUESTIONS ABOUT WATER QUALITY

Water quality is the uppermost question in the minds of most Albertans. For those people who live in the areas served by the Athabasca River this is not a theoretical issue, but one of very real importance. We recognize your concerns and we share your belief that the quality of the water in the river must not be compromised. We would not jeopardize the health of our employees, our families - or of anyone living in the region. If we could not be absolutely certain that our operation would not be detrimental to water quality, aquatic life and the ecosytem, we would not proceed with our proposed mill.

Q Pulp mills are known to be polluters of river systems. How can you be sure your operation would not endanger water quality?

A It is true that some older mills have created serious problems in river systems. Over the past years, scientists and researchers around the world and particularly at PAPRICAN (the Pulp and Paper Research Institute of Canada) have focussed on these problems, and have developed technologies which have proven to be effective in resolving them. Alberta-Pacific has incorporated these proven technologies into our proposal to ensure our operation would not have any harmful impacts on water quality.

Q Your operation would draw water from the Athabasca River. Wouldn't that affect the entire river system?

Our operation would have an effect on the river system - but not to the extent of older operations. There is very little net use of water, as virtually all water is returned to source. In fact, the advanced process we propose using has been designed to recycle the highest possible volume of water. This would conserve energy, avoid drawing excessive amounts of water from the river, and reduce the volume of water re-introduced to the river to levels far below those of traditional mill operations.

Q What about oxygen levels in the river - how would fish and aquatic life be protected?

We would use two methods to ensure required oxygen levels were met at all times. First, we would control the amount of material released into the river, because high levels of oxygen-consuming material can prove detrimental to aquatic life. The standards we have agreed to meet are among the most stringent in the world. Second, we would add oxygen to the river if oxygen levels should fall below approved standards - which is far more likely to happen as a result of natural forces than through our operation, as oxygen levels are depleted when rivers freeze in winter.

Q How would you ensure that the drinking water supply was pure and safe at all times?

A This is a critical issue, and one where Alberta is taking a leading role. In fact, the Government of Alberta is the first government in the world to insist that three new technologies be incorporated within all bleached kraft pulp mills. Our operation would utilize these new technologies to ensure that no substances which are considered to be even "potentially" harmful could ever be released into the river.

Q What are these new technologies, and how would they protect water quality?

A The first technology extends the cooking process so that more "lignin" the glue which holds the wood fibres together - is removed before the pulp is bleached. The second technology uses oxygen to extend the cooking process even further. These two technologies, when combined with extensive washing of the pulp, lead to a very low use of bleaching chemicals, compared to conventional pulping processes. The third technology permits almost all of the chlorine (used in large quantities by older mills), to be replaced by chlorine dioxide. The combination of these three technologies reduces the production of chlorinated organic materials to levels below the standards set for Swedish mills and below the future standards recently announced by several Canadian provinces.

Q What is the difference between "chlorine dioxide" and "elemental chlorine"? Aren't they both dangerous?

A Their names are similar, but their chemical compositions are vastly different. Elemental chlorine is not dangerous in itself, or it would not be used to purify drinking water in most major cities. It does however, combine with organic materials to form chlorinated organics - among which are dioxins. Because chlorine dioxide does not combine with organic matter, it does not form chlorinated organic materials. We would use chlorine dioxide in place of elemental chlorine at a substitution rate of 70 per cent, virtually eliminating the production of chlorinated organic material and minimizing effluent color. In fact, our process would use a number of everyday chemicals which are not harmful if used properly. One chlorine compound, for example, is sodium chloride - or common table salt.

Q How often would water quality be tested?

A Oxygen levels and water quality would be monitored continuously by Alberta-Pacific and subjected to two tests - one an extended 96-hour Bioassay, and another five-minute "Microtox" Test conducted daily. Alberta Environment would also monitor and test water quality to ensure it met standards set out in Alberta's Clean Water Act.

Q Where do dioxins come from? Don't all pulp mills produce them?

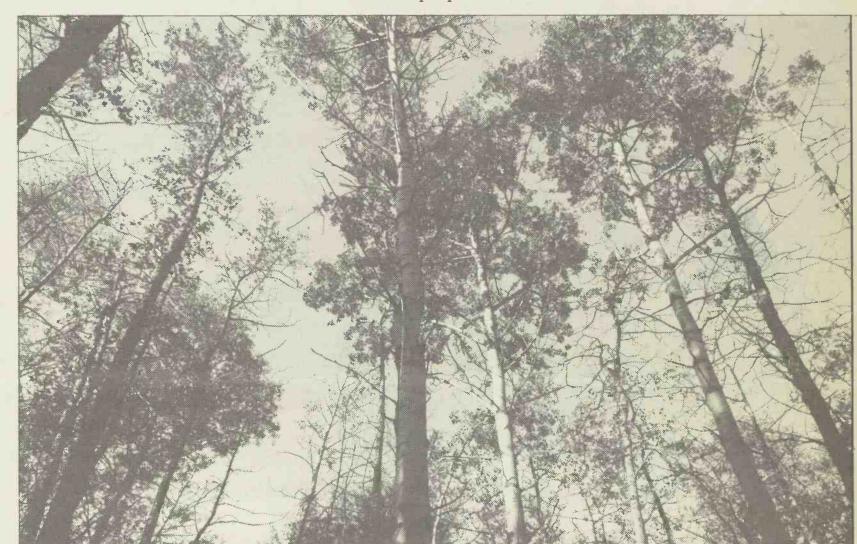
A Dioxins are produced in many ways - by car exhaust, by municipal waste burners and by forest fires. Four years ago, when analytical methods improved, dioxins were discovered in bleached kraft pulp effluent. Many mills have already incorporated new technology to reduce dioxins to undetectible levels of less than one part per trillion in pulp, and ten parts per quadrillion in effluent. Our operation would incorporate enhanced technological processes to achieve dioxin levels of far less than one part per trillion. The amount produced would be so small that the most sophisticated analytical equipment could not detect any traces of dioxins in our effluent or pulp.

Q Isn't any amount of dioxin too much? Won't even small amounts make it unsafe to eat fish caught in the river?

A Like most toxic substances - including alcohol - dioxins have threshold levels below which there are no adverse effects. Health and Welfare Canada toxicologists have established a level of 20 parts per trillion as being a level at which fish can be safely consumed on a daily basis. Because our mill would produce dioxins in such small amounts they are not even measurable, we can state that there would be no adverse effects.

Isn't the government in Sweden prohibiting the use of chlorine in pulp mills?

A Bleached kraft pulp mills are the cornerstone of the Swedish economy. Recent legislation in Sweden sets new targets for pulp mills to achieve between 1989 and 1992. These will limit the amount of organically-bound chlorine emissions to between 0.7 and 2.0 kg per ton of pulp, with permitted levels varying from mill to mill. As Alberta-Pacific's emissions would be well below 1.0 kg per ton from the outset of operations, we would exceed the most stringent levels proposed for Swedish mills.



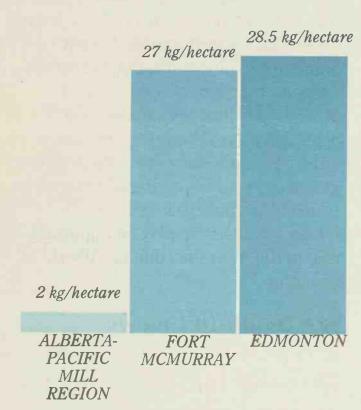
"In reviewing the chlorinated organic compound process for the planned Alberta-Pacific pulp mill, I have to say it must be one of the most environmentally-sound mills in the world."

Dr. Lars Stromberg,
Head of Section, Research and
Development AF - IPK, one of Sweden's
leading consulting firms in
environmental engineering, specializing
in the pulp and paper industry.

ANSWERS TO YOUR QUESTIONS ABOUT

AIR QUALITY

Almost everyone has, at one time or another, experienced first-hand the unpleasant odors produced by older pulp mill operations. What was once referred to as the "smell of money" is no longer acceptable to society - or to responsible members of today's forest products industry. By incorporating sophisticated technologies into our operation, Alberta-Pacific would eliminate unpleasant and unnecessary emissions.



ANNUAL SULPHUR DEPOSITS



Q What causes these odors?

A Hydrogen sulphide is a byproduct of the pulping process and has an unpleasant "rotten egg" smell.

Q What processes would you use to prevent odorcausing gases from being emitted?

A Our operation would use state-of-the-art systems to trap, collect and incinerate odor-causing gases produced in the mill. This technology would reduce gases to one-sixth of the level of those produced by existing mills, and will bring odor levels to the lowest emitted by any plant in Alberta. These would be the lowest levels of any forest products industry anywhere in the world.

Q At what level are these odors detectible?

A Hydrogen sulphide emissions can be detected by the human nose at 4 to 8 parts per billion. During normal operations, our plant's emissions would be just one-half of ONE part per billion, measured at ground level two kilometers from the site. At no time during normal operations would there be any odor from the plant detectible at a distance of more than two kilometers.

Q How can you be sure about these levels?

A Alberta Environment requires that we assess air quality impacts based on "worst case" scenarios. We have undertaken and documented two studies, based on maximum emissions and using different modelling techniques, to verify our results.

Q How would you prevent other chemicals from being emitted?

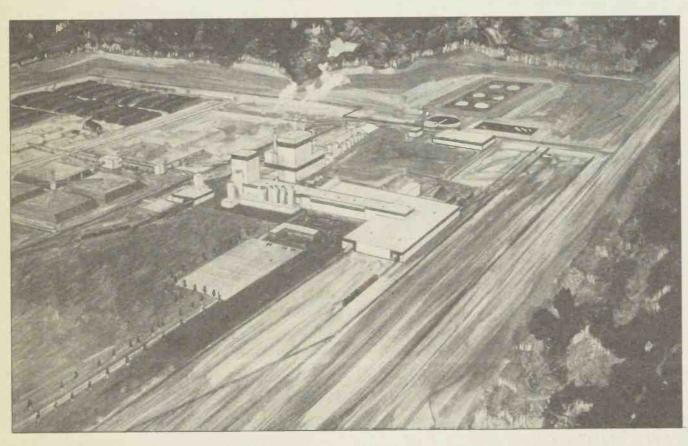
All discharges to the atmosphere would either be passed through devices to capture particles, or contained and combusted. Rather than being released into the air, they would be purified and recovered. Here, electrostatic precipitators (high-tech "filters") along with scrubbers and cyclones, would remove particulates and sodium sulphate dust from exhaust gases so they could be re-used.

Q Would sulphur be deposited in the region?

Deposits from the Alberta-Pacific mill would be a small fraction of those produced by many industries now operating in Alberta - including agricultural operations. Indeed, farmers in the region apply more sulphur to their fields when fertilizing than our operation would deposit in a year. The highest concentration would be at a point 4 km east of the mill, at a rate of approximately 2 kg per hectare per year. To put this into context, this would be less than one-tenth of the sulphur now being deposited each year in Edmonton or in Fort McMurray.

ANSWERS TO YOUR QUESTIONS ABOUT THE LONG-RANGE BENEFITS

In proposing to build the world's most environmentally-advanced pulp mill in northeastern Alberta, we are committed to making a major investment in the sustainable development of Alberta's forest resources. Our investment of \$1.3 billion would create new jobs and bring significant social benefits, not only to residents of nearby communities, but to people throughout the province. It would also sustain the forest in the area, through responsible management of this renewable resource.



Alberta-Pacific proposes to construct and operate a \$1.3 billion pulp mill near Grassland in the Athabasca/ Lac La Biche area.

Q What do you mean by "sustainable development"?

A The World Commission on Environment and Development has defined sustainable development as that "...which meets the needs of the present without compromising the ability of future generations to meet their own needs." In other words, we value the future of the resource as highly as the immediate opportunity. We have been guided by this principle in developing our proposal for a pulp mill.

Q How would your project contribute to the quality of life in Alberta?

A The strength and stability of the province's economy has a direct relation to the quality of life we enjoy in Alberta. As the forestry industry takes shape, it will become an important part of our economy-perhaps even rivalling the agriculture and energy industries in making an important contribution to Alberta's annual provincial income. High quality pulp from our mill would be marketed to manufacturers around the world, and would be an important and valuable Alberta export.

Q Why are exports important to Alberta?

A Studies conducted by the provincial government show that more than 250,000 jobs in the province today depend on exports, either directly or indirectly. They also estimate that for every \$1 billion in new exports, another 19,000 jobs are created. For the economy to grow, our export base must be expanded. Given the growing global demand for high-quality paper, tremendous potential exists for the forestry industry to play an important role in the diversification of Alberta's economy.

Q Shouldn't we be diversifying Alberta's economy into other non-resource sectors, like advanced technologies and manufacturing?

Today's forestry industry is a high-tech field, and the Alberta-Pacific operation would put the province at the forefront of the world's forestry technology industry. By designing our operation for the 21st century, we would create opportunities for Alberta to market leading-edge expertise and proven technologies around the world. Forestry operations also open the door for manufacturing enterprises. Our mill would provide an opportunity for Alberta companies to produce a range of fine paper products and other "value-added" products. In fact, we are already exploring the viability of establishing our own paper manufacturing plant by 1995, and this could be one of many such Alberta operations.

Q What about career opportunities for Albertans - would all new jobs be in the building trades?

PATT AT

A Certainly, the number of jobs which would be created during the construction phase would benefit Albertans, as more than 1,000 trades positions would be required by the project. Yet the long-range career opportunities would be equally significant. In fact, the University of Alberta expects an increase in enrollment in its four-year degree program in forestry - and graduates of NAIT's two-year forestry technology program are already in demand.

Q Would these opportunities be secure - or would they depend on world market prices, as they do in other resource industries?

A By being an efficient, low-cost producer of a quality product, we would be able to ensure long-term security for our employees, our suppliers and the communities in which we operate. The production economies we have achieved would enable us to withstand fluctuations in world prices. And, unlike non-renewable resource operations, the forests we manage would never "run out." Through responsible management of this renewable resource, we would guarantee a strong future for all Albertans.

Q How secure are your markets - will you still be able to sell to Europe when the Economic Community comes into being?

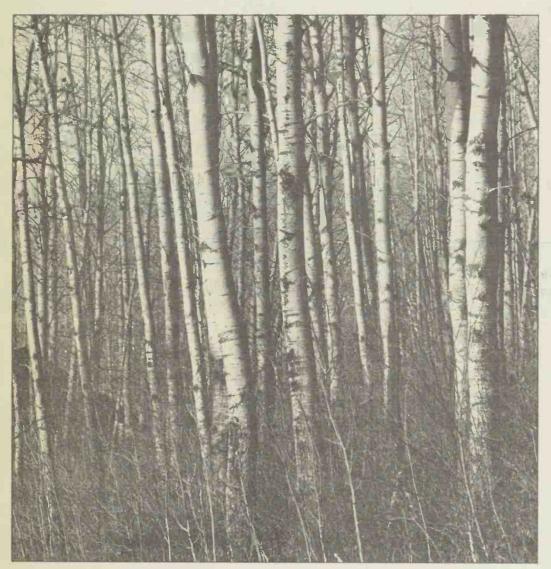
A The formation of the European Economic Community in 1992 will enhance marketing opportunities for Alberta-Pacific. The EEC plans to prohibit the purchase of pulp from mills which do not meet their own high environmental standards. Because our standards will be even higher than the guidelines they have set, we would have an assured market in Europe - as well as in other markets across North America, in the Asia/Pacific sector and around the world.

Q You mentioned suppliers - would you be working with Alberta companies to supply your needs?

A Without question. An "Alberta first" policy would apply to all supply and manufacturing work required for mill construction. These contract opportunities are being explored by firms in the region, and close to 300 firms have registered with us. We are already working with a number of Alberta firms on plant engineering and design. Over the months and years ahead, a permanent legacy of support industries and consulting expertise would be created, as firms in the province developed specific expertise required during construction, operating and expansion phases.

What kinds of supplies would you be purchasing - and what kind of investment would you be making?

A We would require everything from fuel and equipment to paper coveralls - these alone would amount to 21,000 pairs a year. And our equipment fleet would use 2,000 heavy tires and 500 light tires every year. Most of the \$700 million worth of goods and services we require would be purchased right here in Alberta, from companies in the region and in Edmonton. While some of the machinery is now available only in Scandinavia, there would be opportunities for Alberta companies to enter this specialized field, to become world suppliers of advanced technology and equipment.





Q When would we see these benefits - how long would it take for the investment to have an effect?

A Alberta has already begun to experience the positive impacts of the new investment. The recent strengthening of the real estate industry, with Edmonton realtors setting new records and new home construction on the rise, is one positive indicator. Most analysts agree this may be traced to a stronger climate of confidence in our economic future, due in large part to announcements of major investments in forestry and natural gas projects.

FORESTRY INDUSTRY STATISTICS						
	Alberta	Finland	Sweden			
Total Forested Area	349,185 km ²	220,000 km ²	255,930 km ²			
Forested Area (commercially productive)	216,000 km ²	192,660 km ²	234,000 km ²			
Merchantable tree species	Lodgepole Pine White Spruce Trembling Aspen	Scots Pine Norway Spruce Silver Birch	Scots Pine Norway Spruce Birch			
Total growing wood stock	2,300 million m ³	1,600 million m ³	2,500 million m ³			
Total Annual Allowable Cut	25 million m ³	58 million m ³	85 million m ³			
Current Harvest	8.3 million m ³	53 million m ³	65 million m ³			
Total Pulp Mills	7 (announced)	47	57			
Type of Mills	4 BKP* 3 CTMP**	21 BKP 23 CTMP 3 BCTMP	25 BKP 9 Sulfite 2 BCTMP 21 CTMP			
Total Pulp Production (after expansion)	2.3 million tonnes	8.5 million tonnes	9.8 million tonnes			
Paper Mills	2 (announced)	30	55			
Paper/paperboard production	.5 million tonnes	8 million tonnes	7.6 million tonnes			
Sawmills	123	175	300			
Plywood Mills	3	23	5			
Particle/Panel Mills	4	15	16			
Total Direct Employment (after expansion)	15,000	110,000	142,000			

* Bleached kraft pulp

** Chemi-thermo-mechanical pulp

Source: Forest Industry Development Division, Alberta Forestry, Lands and Wildlife

THE BENEFITS AT A GLANCE

EMPLOYMENT

Jobs Created

• 440 jobs in the mill and 660 in woodlands and sawmills

• 9,500 person years of employment during mill construction, for a total estimated payroll of \$320 million

• 3,800 total estimated direct, indirect and induced jobs for Canadians, for an estimated annual payroll of \$114 million

TAX REVENUES

• Provincial corporate income taxes and timber fees over 20 years:

Approx \$470,000,000

 Provincial taxes and revenues during construction and over the first 20 years: Approx \$688,000,000



A supplement to thank

Meet five members of Alberta-Pacific's
Edmonton team, from left: Bob Ruault,
Vice President, Woodlands; Gerry Fenner,
Vice President, Pulp; Daena McGuire,
Administrative Assistant; Ed Taylor,
Vice President, Administration;
George Jackson, Executive Vice President.

WE WELCOME YOUR COMMENTS AND YOUR QUESTIONS.

If you'd like to learn more about our proposed mill, please contact us:

Alberta-Pacific Forest Industries Inc. 450, Pacific Plaza 10909 Jasper Avenue Edmonton, Alberta T5J 2M8 Telephone: 423-3404

Opinion

Walking the Red Road, the dream continues.

And the dream contin-

This morning the frost has visited the windows. There's the shape of the eagle in one corner with the wings spread over the entire bottom edges.

Across the left-hand side is the head of a buffalo. In between the two, is a magical landscape of crystal and light-throwing prisms of dream shapes over this room.

There is music. Behind me in the near-darkness come the strains of the flute. Somewhere in time a young man coaxes the

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spirit of the instrument out into the open air. Somewhere in time there is a joining. With this coffee in hand I stare out at the staggered land escape of this city and dream.

This is the winter. Old Winter Man has spread his magic everywhere. I remember times when this season was never-ending. Times when the winter was everywhere inside

Times when my soul possessed the numbing cold and barren nature of the winter landscape. The times of my life when there were no signs and the only magic that existed was the black kind that comes with the bottle and the pill. No

Somewhere in this winter world a woman walks. She lives her life in distance from mine. Her world and all its motion is strange to me right now. Even so we walk a common path.

We were separate from each other for a long period of time and I'd forgotten the magic that once existed. I'd forgotten the way a natural connection between two people can

I walked away. Back then it seemed more important to hide myself from feeling anything. It seemed more important to



TOUCHING THE CIRCLE By Richard Wagamese

exist as a separate entity and not be connected to anyone anywhere. I wanted to hide from myself and people that were close to me. If someone then had showed me that they really cared it would have forced me to be real and I didn't want that then.

I wanted isolation.

It took awhile but I eventually re-established the connection with myself. I became real again. I began to experience my life exactly as it was and to be able to spend these mornings with you again. The things which were important found their way back into my life and soon I was surrounded by the symbols and tools of our culture and spiritual way. Once more I walked the Red Road.

I'd forgotten about the

For a number of months I concentrated my energies on reconnecting with

woman that lives inside myself.

The Old One told me that I was made up of two sets of gifts. The gifts of the father and the gifts of the mother. I'd spent the biggest part of my life living only with the gifts of the father. Because of this, I was incomplete.

The gifts of the father are the masculine qualities. I'd bought into the psychology of the modern world which told me that men absolutely needed to reflect strength, independence, aggression and courage. Men didn't cry and men didn't show their feelings. To reflect softer qualities was to be less. To be weak.

The gifts of the mother are the feminine qualities. These are the qualities of nurturing, loving, humility and forgiveness. These are the qualities which allow people to build strong homes and communities. These are the the reflection of the qualities which allow us

to build strong unions. I'd ignored them and I was incomplete.

Find them within yourself the Old One said. They were there when you walked out into the world and they will be there when you leave it he said. He told me that when I could develop these gifts within the circle of my own life I would become able to practise them with all of the people who entered that circle. When I could do this, I would be acting in a whole and complete human way.

Once again, I isolated myself. Only this time it was the isolation that heals. I journeyed inward. I looked back at my life and the lessons it held for me and began to see my incompleteness.

I began to see the times when my masculine qualities had been wrongly applied. Times when a softer way might have been a more positive approach. I began to learn.

After another length of time, I started to realize that my life was changing. Not only was I becoming more capable of giving love and acceptance to those around me but I was becoming more capable of giving these things to myself. I was becoming my own best friend. I was becoming able to nurture Meegwetch.

my own growth. I was becoming able to express the feelings that bloomed inside me. I was becoming whole.

These days I can cry. These days I can express love and concern for my friends. Ino longer feel the need to prove myself to the world around me. I can spend whole chunks of time in the solitude of my home and feel like I'm spending time with my best friend in the entire world. I give to myself and it enables me to give to

Only when you possess love, kindness and respect for yourself, the Old One said, can you become able to truly give it to others. Only then are you able to build a union and the Creator will give it to others. Only then are you able to build a union and the Creator will give you the opportunity.

Somewhere in this winter world a woman walks. After a long period of time we have found each other again. This time there is more to give and more to share. This time, I can offer a more complete human being. This time I won't run away because I no longer have to. This time I am. And the dream continues.

Until next week,

Letters to the Editor

Aboriginal people deserve 'distinct' status—reader

Dear Editor:

Canadians are witnessing a greater push by government to ratify the notorious Meech Lake Accord.

Quebec has clearly stated that they will not accept the accord in any form other than its present state. Yet nobody has clearly stated what effect Meech Lake, in its present form, will have on Canadians or Canada as a na-

One thing that has been repeated enough for most to believe, true or not true, is that ratification of the Meech Lake Accord will give Quebec "equality" (with special status) as a distinct society in Canada. Sounds like a lot of equality to me!

Personally, as a Canadian Metis, I don't notice

Anglo-Canadian and Franco-Canadian Societies. That would be like comparing Cree culture with Blackfoot culture, not much difference.

The real opportunity to create a unique and distinct Country in the World is in the hands of Canadian government today! Are they going to ignore this opportunity and deprive all Canadians of this historic moment.

We may all cry "Yes" if Quebec is granted special status as a distinct society in the Canadian mosiac and by ignoring the uniqueness of Aboriginal society.

The Meech Lake Accord is the orchestration of a great challenge to Canadian people by ignoring Native society.

The Accord in its presmuch difference between ent form makes it nearly impossible to create new provinces in the north where Aboriginal people are still of majority population.

That majority in a democratic society could render control of the environment and livelihood of Aboriginal people into their own hands. With that

point in view, to ratify the Meech Lake Accord would parallel the apatheid being practised in South Africa.

Quebec has the opportunity to become an "equal" member of the constitution. They just have to sign the document like all the other provinces.

Whereas Canadian

aboriginal people have never been given the opportunity to sign the constitution and they should be admitted into the family by special status. To do anything otherwise would display ignorance to the world.

Leslie Nelson

Reader praises CBC film

lane with the instead one to be even the inanimuvinaassa Soliisevese

The acting was very well sone, especially pertaining to such a morose subject materials Native residental. institutions.

I strongly feel that the sponsor's of this program, and people behind the scenes should be praised for there. commendato e acciona

sente silmentillidage enonigewalite all too many of my Native peers that live around me as most if not a lot of them. were subjected to being raised in places not unlike the institution shown.

One or two in the actual institution that was used in the film. Consequently inis way or life is the only way of life they know.

One of the main purposes of our group. The Native Brotherhood, is to break the bonds that the institutional way of life has on some of our people by the use and practise of spinituality. and outputs

Whereas knowing a believant dife ferent way of life has always shown to make more productive and responsible citizens as some of you might know if you go against what the Great Spirit has taught you, the damage enused enche atomos incomable.

May The Spirit Live Forever distablement of the People

G. Joseph Dreaver Secretarial Native Brotherhood

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Community News

Sidelined for the season, oh no, there goes the team.

One of the best bantam hockey players I know has been sidelined for the season after receiving an injury during a league game here in Edmonton.

T.J. Woodward will be visiting hockey games for at least the next eight weeks on crutches after breaking his leg during a game against the Knights of Columbus

According to Bone Specialist, Doctor Hunka, Woodward will probably not see any game time except from the stands until next season. Hunka did say that teenagers heal a lot faster than older people, however, "it was a pretty bad break."

Okay T.J. You got the report! And now it's in written.

No more hockey until 1990.

All you parents out there will understand the message I'm trying to get across. T.J. said as soon as the crutches are off, it's back to playing defense, but in this case, Hunka

Hockey is a gruelling game and sometimes when an injury of this type happens, it tends to make you think, why is there so much hitting, grinding and flying into the boards at this age in hockey?

They have to learn proper hockey skills but so far in this division I personally know of three injuries where three boys are now out for the season. I guess all we can hope for is good coaching.

Get well soon T.J. Your number one fan.

LOUIS BULL: Doris Roasting, on behalf of everyone in Hobbema and the Northern Alberta Natives Cowboys Association (NANCA) sends their congratulations to world champion rodeo stars for 1989, Fort Vermilion's bareback rider, KENTON RANDLE, and Hobbema Samson Band member, calf roper, MARVIN YELLOW-BIRD.

Doris also mentions that MELTON LEWIS of the Samson Band deserves a round of applause for coming in fourth in the average in steer wrestling.

As covered in last week's edition by Jeff Morrow, both Randle and Yellowbird won the world title in their respective events at the Nationals, held in Alburquerque, New Mexico, November 19.

Doris would also like to thank everyone who spon-



Droppin' In By Rocky Woodward



Alexander students tour Windspeaker

sored Region 10 (NANCA) in 1989, including KEHEWIN, WABASCA, SUCKER CREEK, MARLBORO, MA ME OH BEACH, LOUIE BULL, THE DELFORD ROASTING RODEO MEMORIAL AND THE DVR MEMORIAL RODEO, all of them for hosting Region 10, 1989.

"We are very proud of all the cowboys from Alberta and just think, it's the first world title for Hobbema," Doris boasted.

ALEXANDER: From someone who truly loves you, AMY ARCAND, please feel better real soon.

Amy has been suffering from the touch of flu and we all know what the flu bug can make you feel like.

So, your daughter Cindy who works here at Windspeaker just wanted you to know she is worrying over you and is looking forward to visiting you at home very soon.

EDMONTON: Recently a group of students from the Alexander Reserve Education Centre, toured the Windspeaker newspaper. Led by teachers, Neil O'Shea and Louella Steinhauer, the junior high students had a chance to see firsthand how a newspaper operates.

I hope your visit was pleasant, however, I must say that was here and left just before the students arrived, and I have never seen this place so clean in all the years I have worked here!

Actually, your host, Tina Wood, along with all other staff members really went out of their way to make the students feel welcome during their tour.

FORT MCKAY: After so many years it is sure nice to hear from you, best friend of the north, STELLA STE-WART. Stella is a member of the McKay Band and was once thee correspondent for Droppin' In. Today, Stella is working in her community for Social Services.

"I'm working with Joanne Auger who has a bachelor's degree in social work," Stella commented.

Is this the same Joanne Auger I grew up with in Fort McMurray? If it is, then this is the lady who was once a young girl, owned two billy goats, one died and all us kids had a funeral for it. I dug the grave.

Fond memories! I remember the Auger's owned a dog named Sparky. Sparky was big! I owned a dog named Skippy and Skippy was so intimidated by Sparky, he would take his bowl of dog food right over to Sparky's house, watch Sparky eat and then return with his empty bowl.

My dog died within six months of meeting the big dog on the block. I believe Sparky lived 26 years after Skippy

Hi Joanne! Just kidding. About Sparky's age of course. FORT MCMURRAY: Now isn't this wonderful! According to Stella Stewart, the Friendship Center in Fort Mac. will be holding a SUPPER and TEA DANCE at their centre for all the elders from Fort McKay. All this will take place on December 6.

Stella would also like to send a big HAPPY BIRTHDAY to her beautiful daughter, ROSITA! Rosita will turn 18 on

That's all for this week. Have a nice weekend and drive safely.

Compiled by Tina Wood and Connie Morin

NATIONAL FILM BOARD, Special Screenings of Aboriginal Films, beginning Sept. 6, every Wednesday at noon, 3 p.m. and 7 p.m.; N.F.B. Theatre, 120 Canada Place, 9700 Jasper Avenue, Edmonton

ROYAL CANADIAN LEGION ANNUAL FRIDAY NIGHT SUP-PERS; Fort Vermilion; Starting Nov. 24; Doors open at 5:30 p.m.

PROPOSED ALBERTA-PACIFIC PULP MILL **HEARINGS**; to be held in Prosperity, Athabasca, Lac La Biche, Ft. McMurray, Beaver Lake, Ft. Chipewyan, Janvier and Wabasca/Desmarais and Ft. Resolution (NWT); anyone wishing to make a presentation or written submission should obtain info. on how to make submissions; for more info. call George Kupfer at (403) 422-2549.

ST. HENRY'S CATHO-LIC CHURCH SUN-DAY SCHOOL; every Sunday in Ft. Vermilion at 10:15 a.m.; children three to eight years-old are invited to attend; for more info. call Diana LaSlamme at (403) 927-

BILL C-31 HEARINGS; Nov. 28 & 29; Saxony Motor Inn, Edmonton; Dec. 1, 2 & 3; Native Friendship Centre, Calgary; sponsored by the Assembly of First Nations; open to all Treaty

Indians, Metis or Innu families, bands, organizations, etc.; for more info. call (613) 236-0673

POTLUCK CHRISTMAS FEAST & CHILDREN'S PARTY; Dec. 2, 1989; children's party, 2-4:00 p.m., Feast 5-6:00 p.m., Dance starts at 8:00 p.m.; Timmins Native Friendship Centre. Steelwork-

Hall; Timmins, Ontario. BAKE SALE & MOCK AUCTION; Native Pastoral Centre; 10829-105 Ave., Dec. 3, 12:30 p.m. N CHAMI-NAHOS

SCHOOL

ers Union

ALL NA-TIVES SR. HIGH VOL-LEYBALL TOURNA-MENT; Dec. 2 & 3; Saddle Lake School Gym; deadline for entry Nov.22; \$100 per team, ages 13-18 as of Sept. 1; Prizes and trophies; for more info. call Gloria Mcgilvery or Gary Jackson

at (403) 726-3730. 4TH ANNUAL CO-ED VOLLEYBALL TOUR-NAMENT; Dec. 2 & 3, Senator Gladstone Hall; Entry fee \$250, Entry deadline Nov. 27/89; 1st place-\$1000 & Jackets; sponsored by Blood Tribe Recreation; for more info. call Gilbert at (403) 737-3926.

HEAD-SMASHED-IN-**BUFFALO-JUMP MINI-**

Indian Country Community **Events**



Arts and crafts display are taking place at Head-Smashed-in-Buffalo-Jump

EVENTS; Each Sunday from Dec. through March; celebrating this rich Native heritage; Dec. 3, Artifact Display; Dec. 10, Heritage Through My Hands; Dec. 17, Native Films; Dec. 24, Beadwork Display; Dec. 31, Artifact Display; arrangements can be made to accommodate large group tours; for more info. contact Louise Crow Shoe at (403) 553-2731 or Calgary Office (403) 265-0048.

HERITAGE THROUGH MY HANDS; Peigan and Blackfoot arts & crafts displays; Dec. 9 & 10, 9:00 a.m. to 5:00 p.m. daily; Head-Smashed-In-Buffalo-Jump; includes demonstrations of

traditional arts & crafts, fashion show, Blackfoot drummers & dancers, flintknapping and cooking; also children's crafts and activities, singing and storytelling; Door prizes will be awarded; for more info. contact Louise Crow Shoe at (403) 553-2731/Calgary (403) 265-0048.

ALEXANDER BAND, CANADIAN NATIVE FRIENDSHIP CENTRE & EAGLE WING SINGERS, PRESENTS A ROUND DANCE; Dec. 15; Alexander Elementary School, Alexander Reserve; for more info. contact Narcisse Paul at (403) 939-2233 or Dylan Thomas at (403) 4527811 MEN'S TEAM TOURNA-HOCKEY MENT; Dec. 15-17; Saddle Lake; for more info. contact Dennis Moosewa or Ken Kakeesumat at (403) 726-3829.

BRING IN THE NEW Regina Exhibition Sta-YEAR WITH THE ED- dium - Exhibition Park,

> turing Dave Bover Rocky Mountain High; Saxony Motor Inn, 15540 -Stony Plain Rd. Edmonton; Tickets \$20, for more info. contact Lyle Donald at 461-0779. PRINCE ALBERT INDIAN METIS

CAL; Fea-

FRIENDSHIP CENTRE 6TH ANNUAL ABO-RIGINAL TOURNA-MENT; Jan. 12, 13, 14, 1990; Prince Albert Communiplex; Entry Fee: \$550 payable in advance;

MEMORIAL ROUND DANCE; In Memory of Simon Prosper Jackson; Jan. 27, Goodfish Lake, AB; pipe ceremony at 5:00 p.m., supper to follow; there will be giveaways, singers will be paid; everyone welcome; sponsored by Prosper Delver & Lillian Jackson & Family.

4th ANNUAL 1990 TUNE-UP GOLF; Feb. 2-5, 1990; Sahara Golf & Country Club, Las Vegas, Nevada;

for more info. call Gina (403) 585-4298 (home) or Bill (403) 585-2139 (home) or Emile (403) 585-3805 (home).

SENIOR HOCKEY TOURNAMENT; March 16, 17 & 18, 1990; MONTON METIS LO- over \$7,000.00 in prizes; Entry Deadline: March 9, 1990; for more info. contact Milton Tootoosis at (306) 584-8333.

> BUFFY SAINTE-MARIE: LIVE IN CON-CERT; Mar. 30, 1990 at 8 p. m.; Calgary Centre for the Arts, Calgary; for ticket info. call (403) 294-7472.

> NATIONAL INDIAN ATHLETIC ASSOCIA-TION VOLLEYBALL CHAMPIONSHIPS; (Men/Ladies), April 7-8, 1990; University of Regina Physical Activity Centre; Entry deadline: March 29, 1990 for more info. contact Milton Tootoosis at (306) 584-8333 or Fax (306) 584-0955.

> 12th ANNUAL SPRING POWWOW; April 14-15, 1990; held at Canada Centre East Building Regina Exhibition Park; for more info. contact Melody Kitchemonia at (306) 584-8333 or Fax (306) 584-0955. BIRTLE **INDIAN**

> SCHOOL REUNION; July 1990; Winnipeg, Manitoba; for more info. Write to W.C. Thomas, Box 280, Hodgson, Manitoba, ROC 1NO or call (204) 645-2648 (bus.) or (204) 645-2456 (Hm.).

Arts and Entertainment



Adriane Raine accepta a handshake of congratulations from Victor Buffalo, chief of Hobbema's Samson Nation as traditional dancer Wade Okeymaw looks on.

Hobbema artist wins Peace Hills Trust contest

Program Specialist

By John Holman Windspeaker Staff Writer

EDMONTON

in the seventh annual Native art collection competition sponsored by Peace Hills Trust.

Adrian Raine of the Samson Indian Band accepted the award at a gathering at the Centre Club in downtown Edmonton on Nov. 21.

The self-taught artist currently lives in Hobbema with his wife Tanis and son and daughter, Armand and Tiffany.

His winning piece, a large portrait of an Indian man's face peering out of darkness, was titled "Blackfoot" in tribute to the Blackfoot Nation.

The annual contest fosters aboriginal art and shows Canada and the world, a part of the Indian Nation, said

Peace Hills Trust Board spokesman Roy Louis. Louis, also president of the Indian Association of Alberta, told the crowd that Indian art is a reflection of its cultures, beliefs and traditions.

The contest has been growing every year and more A Hobbema Native has taken the \$2,000 grand prize space is needed in successive years, added company president Warren Hannay.

Response this year has been especially evident in the children's category with 238 entries. There were 166 adult works.

The \$1,000 second prize was taken by Aiona Anderson of the Thompson Nation near Lytton, British Co-

Eugene Alexis of the Alexis Indian band, 60 miles north west of Edmonton, took the \$500 third prize.

"It was nice to miss school (today) and brag about it tomorrow," he quipped in a short speech.

Alexis is in his fourth year of a fine arts program at the Alberta College of Art in Calgary.

Your Turquoise & Silver Snop Now open Millwoods Town Centre 2331 - 66St., Edmonton, Alberta

468-5591

Wishes you all a very Merry Xmas

WRIGHT BRUISED HEAD

and Family, Hobbema, wishes to thank

Harvey Roasting of J.R. Contracting, and the Blood Tribe, Standoff, Alberta;

> Sponsors for the INDIAN NATIONAL FINALS, Albuquerque, New Mexico

Kapown Centre, Grouard

KAPOWN CENTRE is seeking one fulltime permanent Program Specialist based at Grouard, Alberta

The incumbent will have the following qualifications:

✓ Bachelor of Social Work or equivalency based on previous employment and/or experience in the alcohol and drug education field.

✓ The Program Specialist must be able to function with a high degree of independence, flexibility and integrity to help promote positive living skills to reduce the negative impact of alcohol and drug abuse.

✓ He or she would maintain patient care and carry a caseload not to exceed 10 patients. ✓ He or she prepare, deliver and conduct lectures, group work and one-to-one counselling.

✓ He or she must be able to relate to people of Native ancestry.

✓ Valid physical health certificate to be submitted with resume.

✓ Class 4 (Alberta) Drivers License or equivalent to Alberta's standards to be submitted with resume.

Closing Date: December 19, 1989 Starting Salary: \$22,068 per annum

Applications including resumes and names of three references should be sent to:

Diane Halcrow Program Director Kapown Centre **General Delivery** Grouard, Alberta T0G 1C0



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NOTICE

NOTICE CONCERNING INDIAN RESERVE 139. ONCE KNOWN AS BOBTAIL RESERVE

NOTICE TO:

John Doe and all persons whose names are unknown to the Plaintiffs and the Defendants and who are lineal descendants of persons who are alleged to have been members or entitled to be members or about June 12, 1909 of an Indian Band once known as the Bobtail Band with a claim to the lands originally set aside and known as Indian Reserve No. 139, once known as Bobtail Reserve, situated near Hobbema in the Province of Alberta, which is adverse to those of the Plaintiffs, the Montana Band and those of the Defendants, the Samson and Ermineskin Bands and their respective

TAKE NOTICE that an action has been commenced in the Federal Court of Canada, Trial Division, by the Montana Band against Her Majesty the Queen as Defendant, with the Samson and Ermineskin Bands of Indians as Co-Defendants. The action, filed under No. T-617-85, seeks, among other things, compensation for breach of fiduciary duty against Her majesty the Queen in relation to the disposition of part of Indian Reserve 139 situated near Hobbema, Alberta, on or about June 12, 1909 and thereafter.

AND FURTHER TAKE NOTICE that pursuant to the Order of the Honourable Mr. Justice Rouleau of the Federal Court of Canada, Trial Division, dated the 16th day of October, 1989, the said John Doe and other person described above were ordered to be given notice of this action and an opportunity to apply to the Court for such status in the action and such further directions as the Court may think just.

If you are one of the persons described in this Order, you may obtain a copy of the Further Amended Statement of Claim by writing to Thomas R. Berger, #300 - 171 Water Street, Vancouver, British Columbia V6B 1A7; and if you wish to participate in the action, YOU MUST FILE in the Registry of the Federal Court of Canada in Edmonton, Calgary, or Ottawa, or at another local office, an application for directions WITHIN 60 DAYS of the last day of publication of this advertisement. Failure to do so may result in any future claim being barred or any judgment given by the Court binding upon those mentioned in the advertsivement.

A copy of the Rules of Court, information concerning the local offices of the Court, and other necessary information may be obtained upon application to the Registry of this Court at Ottawa -- telephone 992-4238 or at any local office thereof.

Penalties for drinking and driving no laughing matter

Drinking and driving is a crime with serious legal, social and medical implications.

CheckStop and other programs against impaired driving have delivered that message for years.

The message is loud and clear, and most Albertans have changed the way they view drinking and driving. But the problem still exists. Impaired drivers continue to kill and injure.

WHAT YOU SHOULD KNOW

Drivers who drink and drive:

— Will get caught! Approximately half a million vehicles are stopped at over 20,000 Checkstop locations

- Will be charged! Approximately 28,000 Alberta drivers are charged with an impaired driving offence because of CheckStop and other police enforcement practices each year.

Will pay a price! Approximately 20,000 Alberta drivers have their licenses suspended for impaired driving related offences each year.

-Might end up dead! Almost 27 per cent of drivers in fatal collisions have consumed alcohol. Another 12 per cent of those involved in injury accidents have also been drinking.

THE LAW IS CLEAR

Failure to provide a breath sample or a blood sample is a criminal offence, subject to the same penalties as an



impaired driving conviction.

Drivers under the influence of alcohol or durgs may also face criminal charges for:

driving while impaired;

driving with a blood alcohol content over .08 per

Drivers who are prosecuted under one of these charges as an indictable offence face the following penal-

— an unlimited fine;

— five years of imprisonment; and - prohibition from driving ranging from one day to

Those who are prosecuted and convicted under one of these charges as a summary offence will receive, at minimum, the following penalties:

For a first offence...

— \$300 minimum fine.

For a second offence...

— mandatory 14-day jail sentence.

For a third or subsequent offence... -mandatory 90-day jail sentence.

In addition to...

—a prohibition from driving ranging from one day to

Drivers under the influence of alcohol or drugs involved in traffic accidents which result in injuries also face these charges.

A conviction of impaired driving causing bodily harm means up to ten years imprisonment and up to ten years prohibition from driving.

A conviction of impaired driving causing death means up to 14 years of imprisonment and up to ten years prohibition from driving.

The vehicle doesn't have to be moving for the driver to

be charged!

If the person sitting in the driver's seat of a motor vehicle has a blood alcohol content of .08 per cent or greater, he or she may be charged with having care and control — even if the vehicle is parked on the street.

425-8310



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Please Don't Drink And Drive

Alberta Co-op Taxi







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10544 - 110 Street, Edmonton, Alberta

The only computer dispatch system

"Keep the Season Happy"

DON'T DRINK AND DRIVE

A message from Kxim Ghan-Ada

P.O. Box 1103 Houston, B.C. V0J 1Z0



L. Naomi Himech (604) 845-7537

lease

"Don't Drink And Drive This Holiday Season"

Season's Greetings from MASKWACHEES BIG WAY FOODS "Located in the MASKWACHEES MALL"



Business Hours: Mon.-Sat 9-6:30p.m. Sunday 11-5:00p.m. **BOX 28 HOBBEMA, AB**

Beyond the presents and parties that have come to symbolize Christmas, there still exists the traditional ways and universal spirit of love and hope that a child's birth brought to the world.

This Holiday Season, the TREATY 8 NATIONS of NORTHERN BRITISH COLUMBIA encourage everyone to avoid drinking and driving and make it a season that will always be remembered.

a message from...

TREATY 8 NATIONS OF NORTHERN BRITISH COLUMBIA

BlueBerry, Halfway, Westmoberly, Doig, Profit River and Fort Nelson Indian Bands.

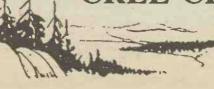
207-10139-100 Street Fort St. John, British Columbia, V1J 3Y6 Telephone: (604) 785-0612



Please Don't Drink and Drive

Before you go to a party where alcohol will be served - before you head out to meet friends at the bar - consider leaving your car at home - because once you've started to relax, chances are you won't recognize how little it takes to put you over the line. Point oh-eight - the line that makes you an impaired driver. Think about it now. This message is from

CREE-CHIP Development Corp.



Box 90, Fort Chipewyan, Alberta TOP 1B0 Telephone: (403) 697-3684

Advertising Feature

Drinking and driving: Fact versus fiction

IMPAIRED DOESN'T MEAN DRUNK

Most of us use the words impaired and drunk in the same way to mean the same things. Such is not the case. Impairment occurs in six distinct stages: (1) Euphoria, a general feeling of happiness or well-being, (2) Excitement, (3) Confusion, (4) Stupor, (5) Coma, and (6) Death. The term "drunk" is applied to the actions which take place in the last four stages.

Now, just for a moment, think about your own drinking experiences. Haven't the results of drinking first carried you to a euphoric or happy state? Then "after a few more", don't you become excited? Sure you do. But even though you're impaired, you're still in control of your actions, right? Wrong.

IMPAIRED IS MOREDANGEROUS THAN DRUNK

Drunks are people who stagger or slur their words. They often become rude, annoying, clumsy people. In other words when someone is drunk, you know it! On the other hand it is virtually impossible to tell for certain through simple observation of someone's behavior whether they have actually reached either (1) the euphoric or (2) the excitement stage of impairment. For people of these stages often appear to be in complete control of their actions. Although, nothing could be farther from the truth!

In the euphoric state, which usually occurs when there is a blood alcohol content of .03% to .12% you "lose your edge". For example suppose you were driving down a residential street while an eight year old boy was bouncing his ball on the sidewalk.

In the euphoric stage people suffer from a kind of tunnel thinking. This means that the boy on the sidewalk would not consciously register in your mind. You would be concentrating more on the road ahead.

Consequently you would take no defensive action such as slowing down slightly and keeping a watchful eye on that child. In other words you have lost your defensive reaction time.

While your ability to react (by braking or steering, for example, is not particularly impaired at the euphoric stage,) your narrow perception of the world around you is very dangerous.

When you are in .11% to .19% blood alcohol content, your ability to react does become impaired. However,



your speech and manner of walking, even your ability to drive in most situations continues to appear normal.

However when you need to react quickly you're in trouble because have been affected by your alcohol intake. This means it will take longer for your eyes to flash a danger message to your brain. Longer for your brain to interpret the message. And longer for your arms, hands, legs and feet to react correctly. Even if all that additional response time only adds up to a 1/ 10th or 1/4 or 1/2 of a second, that can mean the difference between a "fender bender" and a serious

Think about it. The early stages of impairment are dangerous because almost no one thinks of themselves as being impaired.

Drunks, on the other hand, are easy for everyone to spot. What happens is that we tend to stop the small minority of people who are drunk, while impaired drivers by the thousands make it to our street and highways everyday.

The result? About 50% of all serious accidents and traffic fatalities are related to impaired driving. The blood alcohol count in such circumstances is usually about 0.1%. A level that is right in the middle range of the euphoric and excited stages of impairment.

YOU DON'T DRIVE BETTER AFTER A COUPLE OF DRINKS

Alcohol is not a stimulant. It's a depressant. And it affects you like barbituates or an anaesthetic. Although, initially you may feel more alert, alcohol progressively depresses you.

That's why the limit of .08% was set. As the level of alcohol continues to rise in your blood, your ability to react to unexpected developments decreases. Remember, most serious and fatal accidents related to impaired drivers are associated with levels about 0.1%.

FOOD DOESN'T HELP

Food can slow down the rate at which your blood absorbs alcohol. But it cannot prevent you from going over a .08% blood alcohol content if you over-imbibe.

COFFE DOESN'T PERFORM MIRACLES

Coffee makes you feel more awake because it's a stimulant. But it doesn't lower your blood alcohol content. Other home remedies that don't change your blood alcohol content are cold showers, exercise, breathing packaged oxygen and sipping tomato juice.

ONLY TIME MAKES YOU SOBER

To become sober your body must oxidize or use up all the alcohol you consume. That usually happens at a rate of .03% an hour. Which means you need approximately one to two hours for each drink or bottle of beer. And 13 hours if you're of average weight and have consumed 10 ounces of hard liquor.

DURING THE HOLIDAYS, THINK BEFORE YOU DRINK!!



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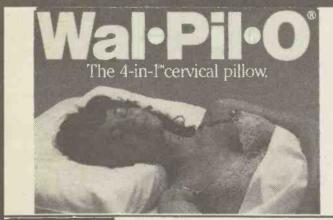
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OBUS Forme- These versatile orthopedic braces/ upright supports are designed to provide you with relief from back pain throughout the day... at home, in your car or at the office. The head extension of the high-back model provides extra protection to reduce whiplashrelated problems. Ideal for truckers and drivers of all types of vehicles.

STOP PAIN

Examples of pain responding favourably to T.E.N.S.

- Arthritis •Back Pain •Sprains
- Migraines •Bursitis

(Doctor's Prescription Advised) Special \$189.95

SENIORS OVER 65 - SPECIAL DISCOUNT OF 10% ON NON SALE ITEMS

(Diabetic supplies excluded)

Specializing In:

- Aids for Daily living
- · Bathroom & Shower Aids
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- Cushioning & Comfort Products
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- Footcare Products
- Incontinence/Urological Care Products
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- Patient Room Supplies
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- T.E.N.S. Muscle Stimulators
- 3 Wheeled Cart Sales & Services
- Power/Manual Wheelchair Sales & Service

ALBERTA FEDERATION

METIS SETTLEMENT ASSOCIATIONS presents

The First Annual Federation Cup



MEN'S RECREATIONAL HOCKEY TOURNAMENT

PLACE: Enoch Arena, 7 miles West of Edmonton

DATE: December 15, 16 & 17, 1989

Friday Night 6:00 p.m., Saturday & Sunday 12:00 noon.

Novelty games, door prizes, and gift certificates for the fans.

Maximun of 14 teams entered by December 1, 1989 will be excepted with a \$150.00 deposit. For more information, contact the Federation office, and ask for Ralph or Ray at 428-6054.

TO: **Settlement Members**

Alberta Federation of Metis Settlement Associations FROM: Senoir Men's Recreational Hockey Tournament RE:

The Alberta Federation of Metis Settlements, are pleased to present the first annual Metis Settlements senior men's hockey tournament. The dates for the tournament are: December 15, 16 & 17, 1989. Firday nights

game begins at 6:00 p.m. The entry fee is \$250.00 per team. A deposit of \$125.00 before December 1, 1989 will ensure your teams entry. Trophies and prize money will be awarded to the top 4 placed teams. Individual awards will also be presented

The location of the touranement will be the Enoch Arena, located 7 miles west of Edmonton, Winterburn road. The tournament is scheduled as a double knock-out format. Each team will be guaranteed 2 games. The games will consist of "2" - 20 minutes stop time periods. The tournament will be sanctioned under the Alberta Native Hockey Association. Each team will be required to submit a team roster of 21 players. The registration fee is \$40.00 per team. Qualified officials require this registration for their services.

A hockey banquet for players, coaches and guests will be held Saturday Night in the ajoining gymnasium. The tournament will also feature execiting games, door-prizes and a "new hockey-bingo" for the fans.

FOR MORE INFORMATION ON THE TOURNAMENT PLEASE CONTACT RALPH GHOSTKEEPER/ RICHARD, TOURNAMENT CO-ORDINATOR AT 428-6054.

METIS

A new exciting game! \$\$\$ for hockey fans!

Easy to play (just like bingo). The clock is used as the caller. Whenever the clock is stopped, the seconds remaining signify the number called. (e.g. a goal is scored ... the clock is stopped. The time of the goal is 12:40. "40" seconds remaining is the number called). Games are played on a Go-Go series. Standard line, two lines, letter "X", all around the outside and then a blackout. The winner's of these games shouts "METIS" and verifies there winning card to one of the organizers. GOOD LUCK and enjoy the game.

All the proceeds from the Metis game will go directly into the Federation scholarship fund.

M	E	T	1	S		
10	19	28	×	49		
5	14	33	38	58		
11	21	XXX	42	52		
5	15	27	45	52		
3	20	35	46	53		
Cards are numbered from 1 to 59, some cards have bonus numbers.						

In Loving Memory of

Valerie (Auger) Grey Age 24 years

Everette Grey Junior

Age 2 years



Who Passed Away October 24,

This month comes with deep regrets It brings back a day we cannot forget In our hearts both of you will always Loved and remembered day by day.

Memories are something no one can

Death is a heartache no one can heal, Life must go on, we know it's true But it's not the same, since we lost you, You both left so suddenly without a But memories of you will never die

Valerie Anne Auger Grey

Valerie Anne Auger Grey was born on September 22, 1965 at the Grande Prairie Hospital. She was the oldest daughter of Lena Giroux, her father is Jerry Smith. She was raised by her Grandparents, Helen and Gilbert Auger of East Prairie since she was a month old. Valerie attended school at St. Andrews in High Prairie.

On December 5, 1980, Valerie had her oldest son, Blair Kevin, who is also being raised by her Grandparents. Blair is eight years old now. From her first marriage to Lawrence Gairdner of Grouard, Valerie had two children. Dusty Lawrence was born on February 9, 1983 and Ashley Nicole on December 1, 1984. Dusty is six years old and Ashley is four years old.

From her second marriage to Everette Grey of Whitefish, she had two more children. Everette Jr. was a year and a half when he died with his Mom. Reva Helena is eight months

Valerie and her son, Everette Jr., left us suddenly. People who knew her, remember her to be always happy and friendly. She was a friend to anyone, old and young alike. She had an easy-going, pleasant personality which helped her gain friends wherever she went.

She was predeceased by her Uncle Steve in 1972. And she passed away with her stepdad, Emil Giroux, her son Everette Jr. and sister-in-law, Viola Grey. She leaves to mourn her loss her beautiful children and her loving husband Everette Grey, her mom, Lena Giroux, her sisters, Patsy, Phylis and Yvette, her brothers, Fabian, Barry and Daryl, her Grandparents, Helen and Gilbert Auger. There are also her Uncles, Fred and his family, Solomon and his family, Clifford and his family and her Aunts, Esther Andrews and her family, Bella Halcrow and her family. There are many other family members too numerous to mention.

Even though they left us suddenly, we will always remember Valerie and Everette Jr. and will cherish their beautiful memories.

PRINCE ALBERT INDIAN METIS FRIENDSHIP CENTRE



6th Annual Aboriginal HOCKEY TOURNAMENT

January 12, 13, 14, 1990 PRINCE ALBERT COMMUNIPLEX

PRIZES:

1st \$3,200.00 - Trophy - Embroidered Championship Jackets

\$2,200.00 - Trophy 2nd

\$1,100.00 3rd \$1,100.00 4th

Defending Champions Dog Lake Raiders

ENTRY FEE: \$550.00 CERTIFIED CHEQUE PAYABLE IN ADVANCE TO:

PAIMFC **BOX 2197** PRINCE ALBERT, SASK.

ADMISSION: \$6.00 Per Day

S6V 6Z1 Children 12 — Under \$3.00 **EVERYONE PAYS**

Senior Citizens Free

SPECIAL RAIDER PROMOTION: P.A. Raiders vs. Moose Jaw Warriors - January 12 Player of the game for each game on January 12 will receive tickets for 2 to the game

TEAM SPECIAL: If whole team attends game, admission is \$3.00 per player



* 12 Team Limit - Double Knockout * 'Player of the Game'
Cap Each Game
Embroidered Hockey Bags

* Two nights of Dancing January 12 · Friendship Centre January 13 · Exhibition Centre Admission \$10.00 Per Person For All Star Team Advance tickets only I.D. May Be Requested

MANAGER

QUALIFICATIONS:

Grade Twelve, with training in Senior Management plus a minimum of 5 years experience in Senior Management.

DUTIES:

Under the direct authority of the Band Council, Band Manager will oversee the administration of the entire Band organization to ensure that activities and programs of the Band are carried out efficiently within the policies and regulations

Oversees the Financial and Personnel Management of all Band run programs.

Direct Supervision over the senior staff of the Band.

Assists the Band Council with current and long range planning, and in developing the objectives to reach the goals.

Develop proposals and projects under the direction of the Chief and Council of the Band.

OTHER QUALIFICATIONS:

Knowledge of the Dene Community and its asperations with regards to land claims, self government etc. would be an asset. Knowledge of the local language would also be an asset.

SALARY:

Negotiable, depending on experience.

Forward resume to:



Chief Roy Fabian Hay River Dene Band P.O. Box 1638 Hay River, N.W.T. XOE ORO

CLOSING DATE: December 29, 1989